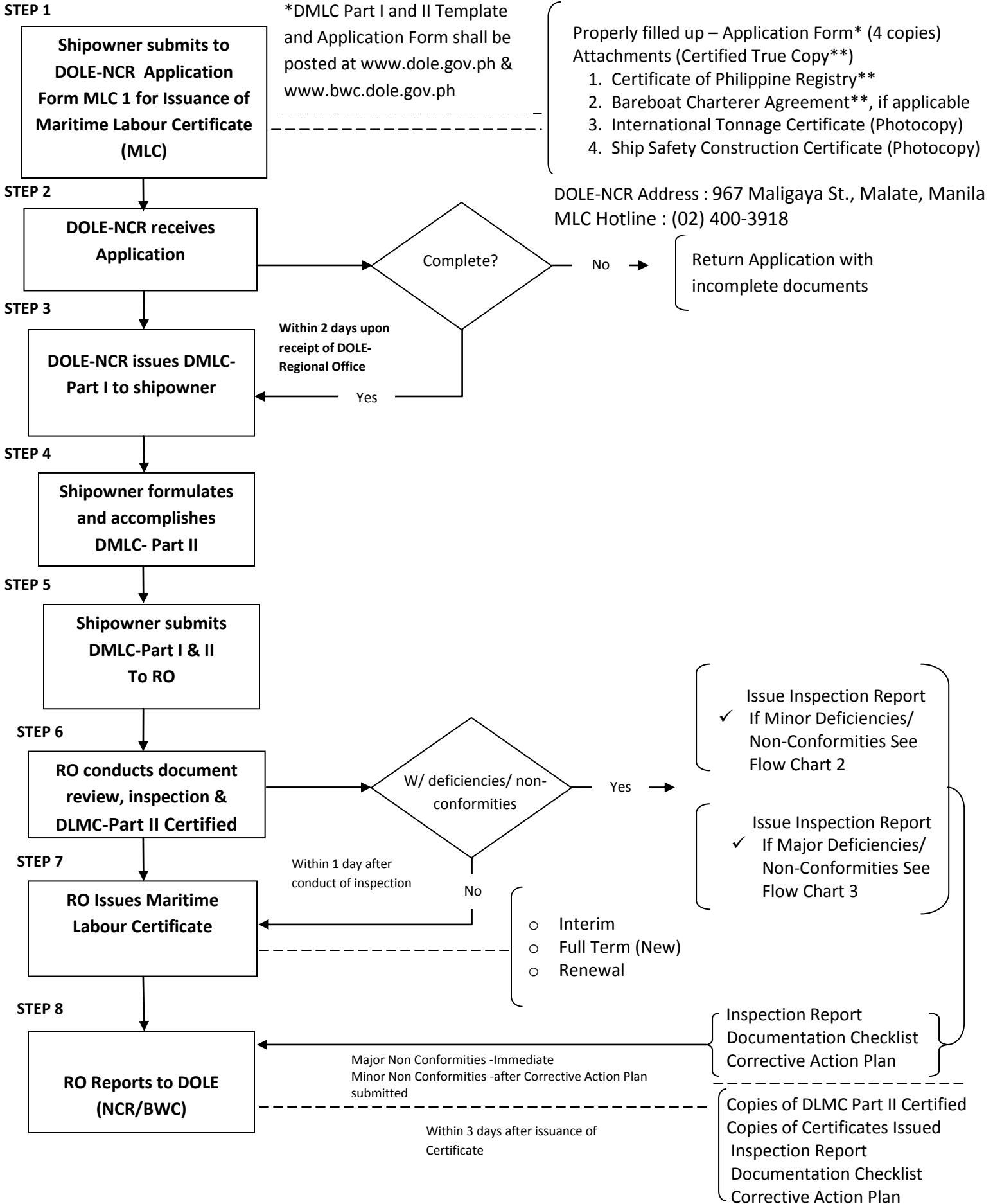
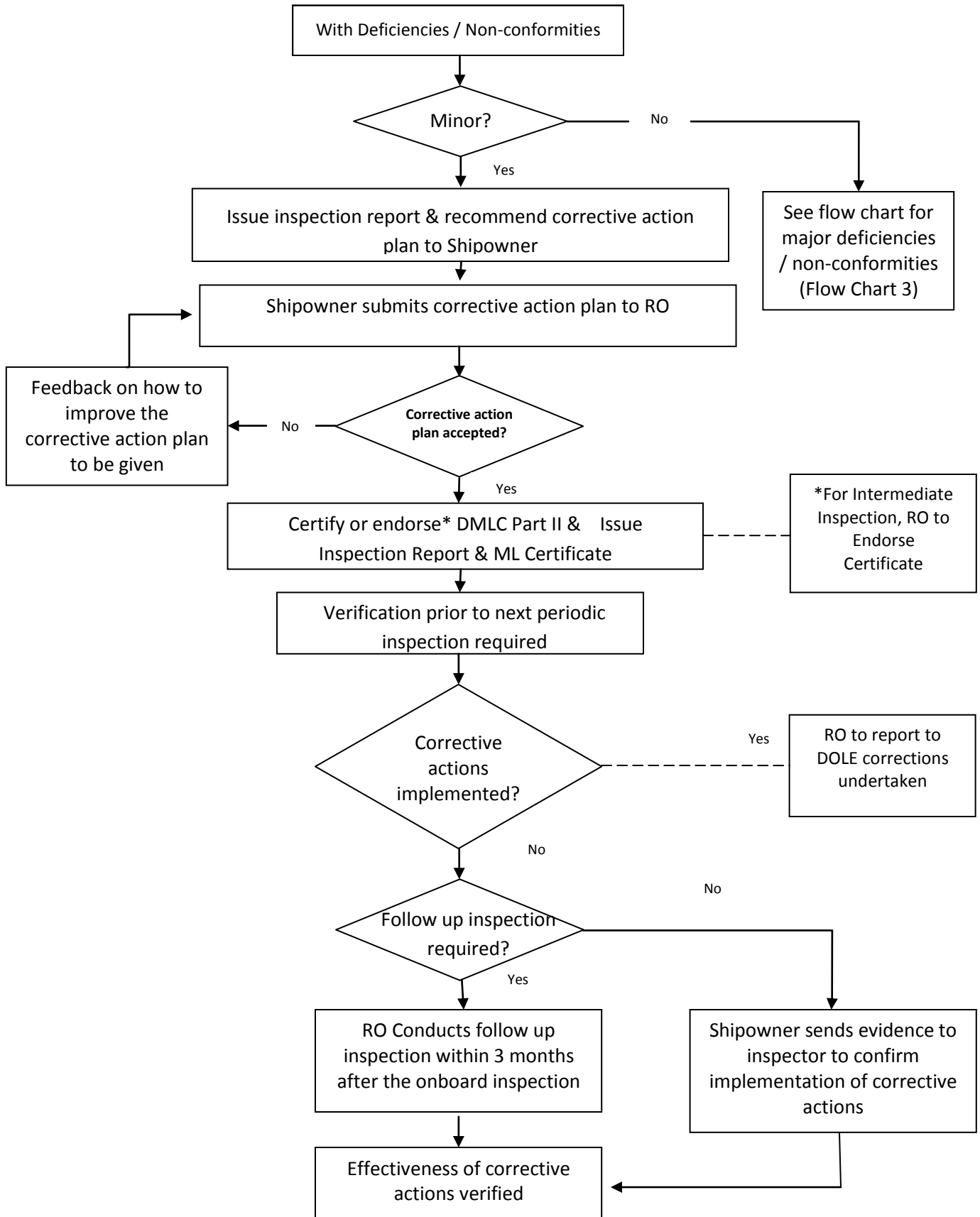


**I. PROCEDURE IN THE ISSUANCE OF MARITIME LABOUR CERTIFICATE - PROCESS  
FLOW CHART 1 - For Recognized Organizations (ROs)**



**Flow Chart 2. PROCEDURE FOR HANDLING OF MINOR DEFICIENCIES / NON-CONFORMITIES**



**Flow Chart 3. PROCEDURE FOR HANDLING OF MAJOR DEFICIENCIES / NON-CONFORMITIES (\*\*See ILO Guidelines on How a Ship May Be Detained)**

