

OSH INDICATORS	COMPLYING		REQUIRED CORRECTION		
	YES	NO	Remarks	Workers Involved	Schedule of Correction
Part II-B.1 (Pursuant to D.O. 198 s.18)					
Registration of Establishments (Rule 1020, OSHS)					
OSH Program pursuant to Section 12 <input type="checkbox"/> ≤10 workers and Low Risk Establishments <input type="checkbox"/> Medium to High Risk Establishments w/ 10 - 50 workers and low to high risk w/ ≥ 51 workers					
1. Company Commitment to comply with OSH requirements					
2. General Safety and Health Programs					
- Hazard Identification Risk Assessment and Control (HIRAC)					
- Medical Surveillance					
a. Annual Physical Examination					
b. Special Examination					
c. Random drug-testing for establishments w/ > 10 workers					
- First Aid and Emergency Medical Services					
3. Policy and Program on Promotion on Drug Free, Mental Health, Healthy Lifestyle					
4. Policy and Program on Prevention and Control of HIV/AIDS, Tuberculosis and Hepatitis B					
5. Composition of OSH Committee in accordance with Section 13					
6. OSH Personnel and Facilities					
- Safety Officer/s					
- OH Personnel					
a. First Aider					
b. Nurse					
d. Physician					
c. Dentist					
- Health Facilities					
a. Emergency medicines					
b. Treatment room					
c. Clinic w/ sufficient number of clinic beds (Section 15)					
d. Hospital (or w/ MOA)					
e. Dental Clinic (or w/ MOA)					
7. Safety and Health Promotion, Training and Education					
- Orientation of all workers on OSH (8hrs)					
- Conduct of HIRAC					
- Continuous Training of OSH Personnel					
- Work Permit System Education					
8. Conducted Safety Orientation/toolbox meeting					
9. OSH Reports					
- Report on Safety and Health Organization/s (RSHO)					
- Annual Medical Report (AMR)					
- Employer's Work Accident/Injury Exposure Data (for every disabling injury) (WAIR)					
- Annual Work Accident/Injury Exposure Data (whether or not there is an accident/illness) (AEDR)					
10. Provision of appropriate PPE					
- Provision of PPEs					
- No Cost to Employee					
- Tested and Approved					
11. Provision for Safety Signages					
- Visible safety signages					
- Understandable signages to all workers					
12. Workers Welfare Facilities (Section 19)					
- Adequate supply of safe drinking water					
- Adequate sanitary and washing facilities					
- Suitable living accommodation if applicable					
- Separate sanitary, washing and sleeping facilities for all gender, if applicable as may be					
- Lactation Station					
a. With designated area for lactation station in the workplace					
b. With facilities such as refrigerator/cooler, table and chair, sink with running water or access to washing facilities					
c. Observes Lactation Equivalency Guide if a designated area for workplace lactation station is not feasible due to peculiar workplace circumstances					
d. With workplace breastfeeding policy					
e. Observes lactation period					
f. With Certificate of Exemption issued by DOLE for qualified establishments (D.O. 143, s. 2015)					
- Ramp, railings and the like					
13. Emergency Drills					
- Fire drill					
- Earthquake drill					
14. Solid Waste Management System					
15. Control and Management of Hazards (refer to HIRAC)					
Additional for Medium to High Risk Establishments w/ 10 - 50 workers and low to high risk w/ ≥ 51 workers					
16. Dust Control and Management System					
17. Provision of penalties for OSH Company Policy violation/s					
18. Cost of Implementing company OSH Programs is provided					

Part II-B.2					
No Imminent Danger Situation (<i>condition that could cause death or serious physical harm</i>) (Rule 1012.02, OSHS)					
Fire Safety Inspection Certificate (FSIC) issued by BFP					
Fire Protection Equipment/Facilities (Rule 1940, OSHS)					
- Fire extinguishers (<i>inspected monthly</i>)					
- Fire hoses (<i>properly mounted, accessible and maintained</i>)					
- Fire detection devices (<i>installed and functional</i>)					
Emergency Exits (<i>2 per floor with no obstructions</i>) (Rule 1943.03, OSHS)					
Adequate Aisles/Passageways (<i>sufficient width and height and with signs and markings</i>) (Rule 1060, OSHS)					
Proper Office Spacing (<i>between workers and machines</i>)(Rule 1060, OSHS)					
Permit/s to Operate for industrial machines covered by DOLE TSI (Rule 1160, 1170, 110, 1210, 1220, 1230/1240, OSHS)					
- Boiler - permit to operate					
- Pressure Vessel - permit to operate					
- Internal Combustion Engine - permit to operate					
- Elevators and other Related Equipment - with permit to operate					
- Power Piping Lines Inspection - permit to operate					
- Crane and Hoist Equipment - permit to operate					
- Turbine - permit to operate					
- Electrical Wiring Installation Inspection (Rule 1210) (Cert. of electrical inspection)					
Good Housekeeping (<i>conditions of floors, walls and storage rooms</i>) (Rule 1060, OSHS)					
Proper Handling and Storage of Materials (<i>e.g. appropriate labels, dotting and storage</i>)(Rule 1150 & 1090, OSHS)					
Work Environment Measurement Conducted (<i>maintenance of WEM monitoring report</i>)(Rule 1070, OSHS)					
Adequate Lighting (<i>in Work Areas, in aisles and passageways</i>) (Rule 1070, OSHS on Illumination)					
Noise Exposure Control (<i>provide appropriate PPE or isolation of work area</i>)(Rule 1070, OSHS)					
Radiation Exposure Control (<i>provide PPE, examination of work area</i>)					
Waste Disposal System (<i>waste receptacle and its removal; drainage system</i>)					
Proper Ventilation (<i>provision of natural or artificial air supply</i>)(Rule 1070, OSHS)					
Airborne Contaminants Control (Rule 1070, OSHS)					
Defined Procedure in Performing Hazardous Work (Rule 1120, OSHS)					
Approved Work Permit Sytem					
Provision of safety measures when operating machines (<i>railing or casing of moving parts</i>) (Rule 1200, OSHS)					
Provision of control/safety measures when Hazardous Materials are used (Rule 1090, OSHS)					
Stated Safety Measures when Working on Electrical Installations					
Safety Guidelines When Performing Gas and Electric Welding and Cutting Operations (Rule 1100)					
With DOLE-approved Construction Safety and Health Program (CSHP)					
For contractors/subcontractors in the construction industry					
- Registration with Philippine Contractors Accreditation Board (PCAB)					
- Construction Safety Signages					
- Construction Heavy Equipment (CHE) Testing					
- Construction Heavy Equipment Operator TESDA Certified					
- Construction Worker's Skills Certificate for Critical Occupations					
Defined Safety Program When in use of Scaffoldings					
Available ECC Logbook					

Note: * OSH Programs considered pre approved once stamp received by DOLE RO/FO having jurisdiction over the company