

## **Good News**

**Department of Labor and Employment**

**Bureau of Working Conditions**

**24 March 2017**

### **BWC conducts learning session on women-related leave benefits**

On 24 March 2017 and in celebration of the National Women's Month, the Bureau of Working Conditions (BWC) conducted a half-day learning session on women-related leave benefits, complete with certificates and freebies to employees and union representatives from private establishments.

Ms. Melinda D. Banaag, the speaker of this learning session, stressed that the BWC aims to give due recognition to the contributions of Filipino women in the workforce by strengthening its public advocacy on Gender and Development (GAD), with emphasis on leave benefits that the women employees can avail of.

Maternity leave under R.A. 1161, as amended by R.A. 8282, leave for victims of violence against women and their children under R.A. 9262 and special leave benefit under R.A. 9710 were among the topics discussed and explained by Ms. Banaag.

Ms. Banaag also emphasized the important role of an employer in reassuring a returning employee, after availing such leaves, that she remains valued and that nothing has changed for her in terms of career prospects.

The BWC will continue to work closely with both the employers and unions or worker representatives in the private sector to better serve the Filipino women workers.

*/mss/*