

Good News

Department of Labor and Employment

Bureau of Working Conditions

26 February 2018

TWG ON DEPUTIZATION CONVENED FOR BATCH IV

The Technical Working Group (TWG) for the Training of Social Partners/Sectoral Representatives for Labor Laws and Other Social Legislations convened last 15 February 2018 pursuant to the directive of DOLE Secretary Silvestre H. Bello III to conduct the next batch of trainings for the year 2018. The said TWG was chaired by the Bureau of Labor Relations (BLR) whilst the Bureau of Working Conditions presided as Secretariat. Members are Employees' Compensation Commission (ECC), National Conciliation and Mediation Board (NCMB), National Wages and Productivity Commission (NWPC), Occupational Safety and Health Center (OSHC), Bureau of Local Employment (BLE), Bureau of Workers with Special Concerns (BWSC), DOLE-Human Resource Development Service (HRDS), and DOLE-National Capital Region (NCR).



Earlier last year, Secretary Bello issued Administrative Order No. 164, Series of 2017 (AO 164-17) which deputizes social partners and sectoral representatives in the inspection of more than 90,000 establishments. This action was made in order to ensure establishments' compliance to labor standards and other existing labor laws. AO 164-17 provides that only qualified members of Legitimate Labor Organizations (LLO), Labor Associations (LA), Chartered Locals (CLs), National Union/Federation (NUF), Accredited Integrated Professional Organization/Accredited Professional Organization (AIPO/APO), Non-Government Organization (NGO), and Employer's Organization (EO) may participate in the labor law compliance assessment activities, including attendance to mandatory conferences.

Under the Rules and Procedures relative to AO 164-17, General Authority (GA) for social partners shall be issued by the Secretary who has completed

the mandatory training requirement conducted by DOLE. Based on the GA, respective Regional Directors will issue an "Authority to Inspect indicating the name of social partner/s, specific name and location of establishment/s and validity period where inspection spearheaded by the Labor Inspector shall be conducted. With the Labor Inspectors leading the inspections, all authorized social partners may interview workers, review employment records and attend mandatory conferences of establishments they have possessed provided that all of which will be made in the presence of the leading Labor Inspector and employer's representative. All social partners shall be under the direct supervision and control of the Regional Director concerned.

The Department is optimistic with the end view which the deputization of social partners will achieve. After all, deputization is being made not only to fast track strict compliance of labor standards and other labor laws but as well as posit transparency in the conduct of inspection of our Labor Inspectors and empower all stakeholders by keeping them abreast of our existing labor laws.

-PAGDO-