

Good News
Department of Labor and Employment
Bureau of Working Conditions
14 December 2018

DOLE ISSUED RULES AND REGULATIONS IMPLEMENTING RA 11058

Pursuant to Section 32 of Republic Act No. 11058 entitled *An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof (Workplace Safety Law)*, Administrative Order No. 474A, Series of 2018 was issued for the creation of a Technical Working Group (TWG) to formulate rules and regulations implementing RA 11058.

The TWG tasked to formulate the implementing rules and regulations of RA 11058 was chaired by the Bureau of Working Conditions and co-chaired by the Occupational Safety and Health Center. Members of the said TWG are as follows: Department of Legislative Liaison Office, Bureau of Labor Relations, Legal Service and Information and Publication Service.

Series of joint meetings were held with all stakeholders, including labor and employer groups, and members of the TWG from October to December before this was endorsed to the Secretary of Labor and Employment for his approval and signature. Salient feature of the law is the enumeration of prohibited acts and its corresponding fines which may amount to twenty thousand pesos (Php 20,000.00) to one hundred thousand pesos (Php 100,000.00).

It can be recalled that during the 16th National Occupational Safety and Health Congress held last month at the Philippine International Convention Center in Pasay City, the Secretary of Labor and Employment highlighted the passage of the Workplace Safety Law and calls all employer to be an OSH champion.

“The call to be OSH champions is timely as we endeavor to inculcate the culture of safety and health in the daily tasks of both workers and employers. I call on you, however, to go beyond one million OSH champions. We must promote OSH as a way of life for all Filipinos,” said by Secretary Silvestre H. Bello III during the Congress attended by safety and health experts from different companies, professional groups, occupational safety and health networks (OSHNets), and workers’ unions, as well as government representatives.

The rules and regulations implementing Republic Act No. 11058 (Workplace Safety Law) was approved and signed by Secretary Silvestre H. Bello III on 06 December 2018.

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