

## **Press Release**

**Department of Labor and Employment**

**Bureau of Working Conditions**

**27 March 2018**

### **PROMOTING EQUITABLE OSH FOR ALL**

Productive employment and decent work are key elements to achieving a fair globalization and poverty reduction. While social justice assigns rights and duties in the institutions of society, which enables people to receive the basic benefits and burdens of cooperation. These include social insurance, public health, public services, labor law and regulation and ensure the fair distribution of wealth, and equal opportunity. It is against this backdrop that the DOLE is keen on issuing Occupational Safety and Health Standards for Establishments With Less Than Ten Workers. It is hope that the proposed policy shall address the gap in the implementation of OSH for micro-enterprise.

The proposed guideline is replete with provisions on registration of establishments with the DOLE, formulation of OSH policy and program, requirement of an associate safety officer, worker's orientation and training and access to social welfare benefits. The duties of employer and employees in relation to occupational safety and health were also clearly defined.

The proposed policy is now under consultation with the Tripartite Industrial Peace Council and there are positive signs of its endorsement to the DOLE Secretary.

*-JBG-*