

Good News
Department of Labor and Employment
Bureau of Working Conditions
30 May 2018

Decent by Design

“Jobs are not decent by default, they are decent by design.” A quote from Ms. Tomoko Nishimoto, Assistant Director-General and Regional Director of ILO for Asia and the Pacific.

A special resource speaker from this Bureau was requested by the Philippine Association of Detective and Protective Agency Operatos, Inc. (PADPAO) to discuss DOLE’s recent issuances relative to the security industry on May 29, 2018 at the Royce Hotel and Casino in Clark, Pampanga.

In behalf of the Bureau, Ms. Emila De Guzman, PPDD Supervising LEO, discussed to more or less one thousand attendees the issuances relative to the security industry such as the Revised Guidelines Governing the Employment and Working Conditions of Security Guards and Other Private Security Personnel in the Private Security Industry (DO 150-16), Safety and Health Measures for Workers who by the Nature of their Work have to Stand at Work (DO 178-17) and Revised Rules on the Administration and Enforcement of Labor Laws Pursuant to Article 128 of the Labor Code, as Renumbered (DO 183-17).

The above issuances are reflective of the Labor Code’s basic policy which is for the state to afford protection to labor and assure security of tenure and just and humane conditions of work.

As the quote states above, jobs are not decent by default because it is by choice that it becomes decent on its own.

Change being a constant variable in our ever evolving society, this Bureau adapts to this variable by safeguarding the basic policies embodied in the Labor Code through issuance of timely and responsive policies and programs needed by all industries.

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