

Press Release
Department of Labor and Employment
Bureau of Working Conditions
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DOLE CARING FOR THE CARERS

Hospital workers can look forward to a safer and healthier health facilities next year as the HITC is now in its final stretch of the drafting of the industry's OSH Guidelines.

The Guideline for the Implementation of Occupational Safety and Health Program in the Private Healthcare Industry aimed at enhancing the safety and health standards of workers in health facilities throughout the country. This bottom up approach is the first in the history of DOLE as it is the industry itself which the drafting of the said guideline.

As the DOLE takes cognizance of the associated risks of working in a hospital, a technical working group composed of representatives from BWC, OSHC, DOLE-NCR and HITC was created that drafted the proposed policy. The proposed guideline is replete with provision on Duties of Employer, Employees and Safety and health Committee, Mandatory OSH Programs, Exposure Control Plan, Post Exposure Prophylaxis, Social Welfare Benefits, Social Welfare Benefits, Communication of hazards to employees and training, Waste Disposal, Health Promotion and Emergency Response Plan.

The proposed guideline shall first pass the Technical Executive Committee for review prior to its endorsement to the Tripartite Industrial Peace Council for approval and signature of the Secretary.

This is a landmark policy aimed for the full well-being of workers in healthcare industry as the DOLE vows to continue to exert all efforts for the protection of the rights of workers to a safe and healthful workplaces, and the promotion of their welfare.

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