

Good News
Department of Labor and Employment
Bureau of Working Conditions
28 September 2018

3-DAY BEREAVEMENT LEAVE, PASSED COMMITTEE LEVEL



On 19 September 2018, the House Committee on Labor and Employment and Committee on Civil Service and Professional Regulation convened to discuss the bills on bereavement leave.

The bills on bereavement leave proposes a grant of five (5) to ten (10) days leave benefit with full pay to employees in the private and public sectors. However, it was agreed in the committee level to reduce the grant to three days bereavement leave benefit.

3rd District of Bulacan Representative Lorna Silverio said that “there are several leave credits that are reserved for family milestones. It’s quite ironic that mourning the loss of a loved one is not even on the leave credit list.”

As a reminder, Mr. Barrymore Mabaylan, representative of the Bureau of Working Conditions, shared that the “proposed measures should be balanced with the right of the employer to achieve desired production output, since it will have significant impact in the workplace considering that an absence of an employee in the workplace even during their time of mourning would translate to less productivity or it might lead to the failure of the employer to meet its required production quota which may be detrimental to the business, hence, a thorough study on the effect of these proposed measures to the business should be considered.”

-PAGDO-