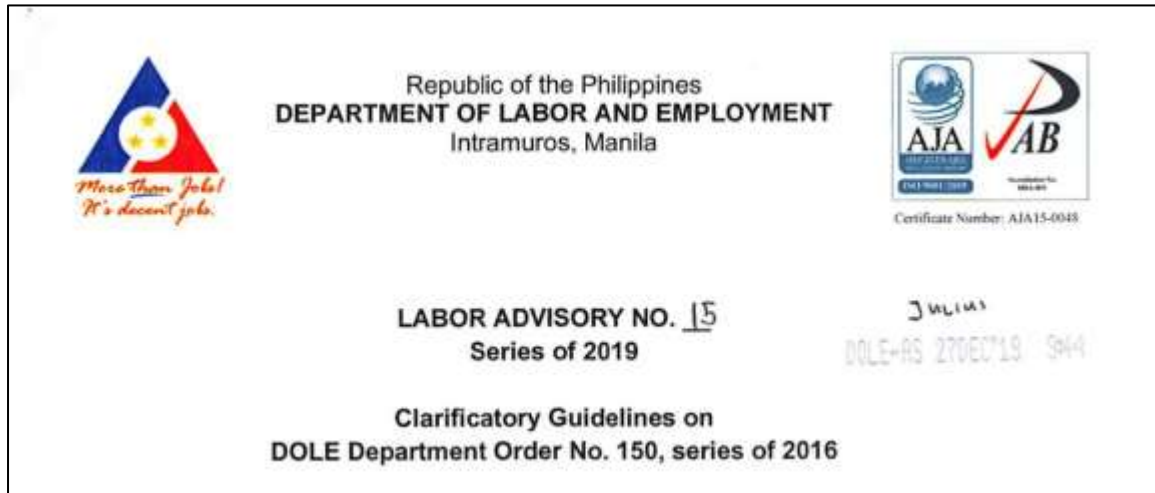


Good News
Department of Labor and Employment
Bureau of Working Conditions
30 December 2019

DOLE ISSUED CLARIFICATORY GUIDELINES ON DO 150-16



On 27 December 2019, a clarificatory guidelines on DOLE Department Order No. 150, Series of 2016 (DO 150-16) was signed by DOLE Secretary Silvestre H. Bello III. This clarificatory guidelines was numbered as Labor Advisory No. 15, Series of 2019 (LA 15-19).

LA 15-19 seeks to ensure compliance with mandatory employment benefits for those engaged in the private security industry as provided under DO 150-16. The latter issuance governs the employment and working conditions of security guards and other private security personnel in the private security industry.

Areas of concern highlighted in LA 15-19 pertain to the conduct of routine and complaint inspection in ensuring the effective administration and enforcement of labor laws in the private security industry; timely payment of contract cost by principals to its private security agencies and security service contractors; and conciliation-mediation of matters relating to delayed payment or underpayment of wages in the industry.

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