

Good News
Department of Labor and Employment
Bureau of Working Conditions
28 March 2019

TELECOMMUTING IRR, APPROVED IN TIPC-LEVEL

On 21 March 2019, the Tripartite Industrial Peace Council (TIPC) approved the proposed implementing rules and regulations of Republic Act No. 11165 entitled *An Act Institutionalizing Telecommuting as an Alternative Work Arrangement for Employees in the Private Sector* (Telecommuting Act).

Prior to the presentation and approval at the TIPC level, stakeholders were consulted on their position on the matter and was likewise invited in the presentation of the proposed IRR to the Tripartite Executive Committee on the 4th and 12th of March 2019.

In light of technological advancements that has paved way to the sprouting of alternative avenues in which certain tasks or work may be carried out by workers, it is the duty of the State to protect the rights of workers and promote their welfare; hence, the need for the issuance of a law and an implementing rules and regulations to institutionalize the new alternative work arrangement.

With the approval and recommendation of the TIPC on 21 March 2019, the IRR was endorsed to the Secretary of Labor and Employment for his final approval and signature of the said proposal.

Under Section 9 of the Telecommuting Act, the Department was tasked to issue the appropriate rules and regulations in consultation with the National TIPC and relevant stakeholders. The implementing rules and regulations for the Telecommuting Act is expected to be signed within the week

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