

Good News
Department of Labor and Employment
Bureau of Working Conditions
31 May 2019

BWC SHARES KNOWLEDGE ON EML



In recognition of women's maternal function as a social responsibility, a mechanism to expand the maternity leave period of women workers was made necessary in order to provide them ample transition time to regain health and overall wellness as well as assume maternal roles before resuming paid work.

A joint Implementing Rules and Regulations (IRR) of Republic Act No. 11210, otherwise known as the 105-Day Expanded Maternity Leave Law, was issued by the Civil Service Commission, the Department of Labor and Employment, and the Social Security System on 01 May 2019 and was published on 03 May 2019 in the Philippine Daily Inquirer.

Prior to the issuance of the above IRR, the same have passed several public consultations conducted separately by each member of the Inter-Agency Steering Committee and was also reviewed and endorsed by the Tripartite Executive Committee and National Tripartite Industrial Peace Council.

Pursuant to the passage of RA 11210 and its IRR, the Bureau of Working Conditions has been actively and responsively conducting lectures which cover the salient features of the law and its IRR and its applicability and effect in the private sector.

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