

Press Release
Department of Labor and Employment
Bureau of Working Conditions
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DOLE RELEASES THIRD QUARTER INSPECTION RESULTS

The Department of Labor and Employment (DOLE) released its third quarterly inspection report for 2019. As of September, 57,514 of 64,000 target establishments, largely micro and small, were inspected by the DOLE's labor inspectors.

The above number corresponds to 89.87% accomplishment where 2,256,383 workers were benefitted. The top three activities of the inspected establishments are related to wholesale and retail, accommodation and food service, and administrative support and service.

Under DOLE Department Order No. 183, Series of 2017, employers are given ten days to correct violations on General Labor Standards while maximum of three (3) months for those relating to Occupational Safety and Health (OSH). Initial compliance rates were recorded at 63.90% and 45.65% for GLS and OSH, respectively. After exhaustion of legal remedies, compliance rate were accordingly recorded at 73.85% and 52.06%.

Among the notable violations on GLS pertain to non-maintenance of employment records in the workplace, non-payment of service incentive leave, non-coverage of workers to social welfare agencies, and non-remittance of social welfare contributions. On the other hand, common violations on OSH include absence of OH Personnel in the workplace, non-conduct of Workers' OSH Seminar, non-submission of Annual Medical Report, and lack of health facilities.

To strengthen implementation of labor laws in the country, labor inspectors of DOLE render technical assistance to establishments. This is with the end view of affording decent and humane working conditions for all workers.

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