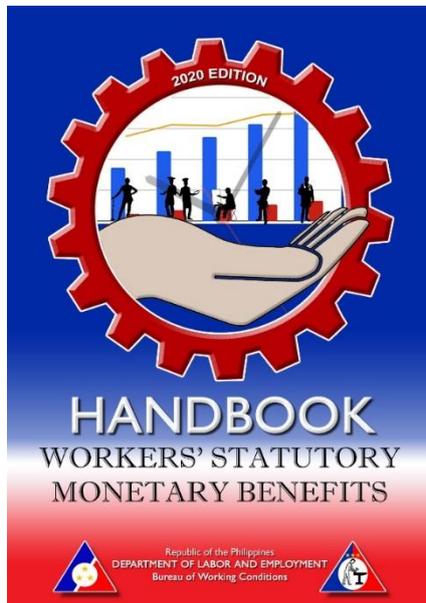


**Good News**  
**Department of Labor and Employment**  
**Bureau of Working Conditions**  
**29 June 2020**

**BWC announced release of 2020 edition of Handbook**



On 19 June 2020, the Bureau of Working Conditions, through its official Facebook page, announced the release of its 2020 edition of “Handbook on Workers' Statutory Monetary Benefits”.

The Handbook contains a comprehensive listing of minimum statutory monetary and leave benefits that workers are entitled to receive as mandated by the Labor Code of the Philippines and other relevant laws.

Each topic of the Handbook was authored in a straightforward and easy to understand manner to cater the general public regardless of age nor background.

Borrowing the words of Labor Secretary H. Bello III, the Department of Labor and Employment hopes that the Handbook “will serve as a ready and practical reference in maintaining increased awareness on workers’ and employers’ rights and responsibilities, among others, for employees, employers, as well as students, practitioners and the general public.

In light of the legislations in the past year, two titles of the Handbook were substantially revised and updated pursuant to the provisions of Republic Act No. 11210 and 11360.

Republic Act No. 11210, otherwise known as the “105-Day Expanded Maternity Leave Law”, grants female workers an increased number of maternity leave, salary differential, an option to allocate a portion of the female worker’s maternity leave to the child’s father or alternate caregiver, and an option to extend maternity leave when warranted.

On the other hand, Republic Act No. 11360, law amending Article 96 of the Labor Code, mandates that “all service charges collected by hotels, restaurants and similar establishments shall be distributed completely and equally among the covered workers except managerial employees.”

Digital copy of the Handbook may be downloaded at the official website of the Bureau of Working Conditions.

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