

Press Release
Department of Labor and Employment
Bureau of Working Conditions
20 March 2020

DOLE upholding women's rights

As we celebrate the 2020 National Women's Month with the theme "Babae, Pambihira Ka," the Department of Labor and Employment (DOLE) shares the results of inspection of establishments last year which focuses on policies and programs for women.

The DOLE has this perspective that all, regardless of gender, type and nature of work and nationality, must equitably access workers' rights. It takes cognizance on the importance of women and other disadvantaged groups in nation building. The Department has always been for the advancement of these rights in the world of work.

The DOLE has strengthened the implementation of labor standards that affords full protection of the country's women workers. The following are the average compliance rates gathered from 67,686 inspected establishments: Expanded Maternity Leave 99.43%, Solo Parent Act 98.68%, VAWC 98.90%, Special Leave Benefits for Women 98.87%, Anti Sexual Harassment Law 95.37%, Provision of Lactation Station 98.14% and Provision of Facilities for Night Workers 98.30%.

With this, the Department has enjoined establishments to continuously create an enabling environment thru gender-based policies and program and incorporate gender in its mental health program

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