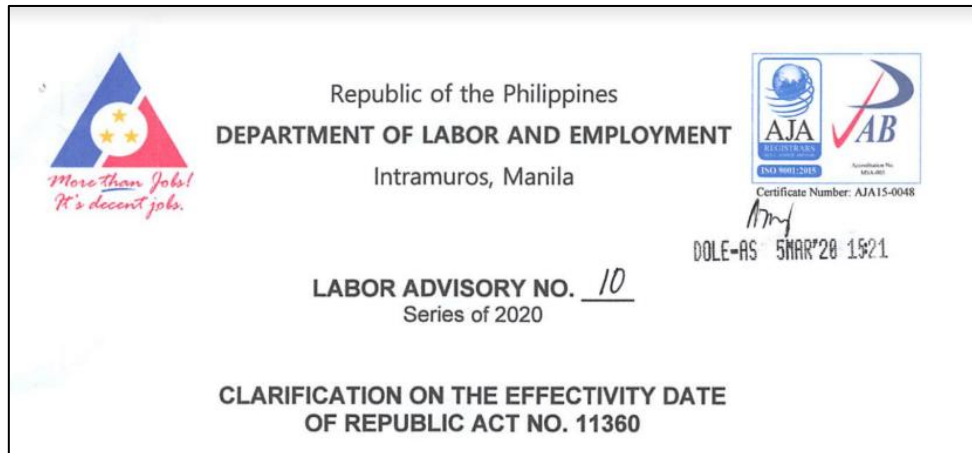


Good News
Department of Labor and Employment
Bureau of Working Conditions
27 March 2020



Labor Advisory clarifying effectivity of RA 11360 issued by the DOLE

Labor Secretary Silvestre H. Bello III signed last 28 February 2020 Labor Advisory No. 10, Series of 2020. The Labor Advisory was issued to guide the public on the effectivity date of Republic Act (RA) No. 11360 entitled *An Act Providing that Services Charges Collected by Hotels, Restaurants and Other Similar Establishments be Distributed in Full to All Covered Employees, Amending for the Purpose Presidential Decree No. 442, as Amended, Otherwise Known as the "Labor Code of the Philippines"*.

The Labor Advisory provides that RA No. 11360 was signed into law on 07 August 2019. It further provides that the law was published on 19 August 2019 in two (2) newspapers of general circulation, namely, Manila Bulletin and Business Mirror and took effect on 04 September 2019 which is fifteen (15) days after its publication.

Under the same issuance of the DOLE, the Labor Advisory also provided for the important dates to remember relative to the law's Implementing Rules and Regulations numbered as DOLE Department Order No. 206, Series of 2019. The IRR of the law was signed by the Labor Secretary on 19 November 2019 and was published on 26 November 2019 in Manila Times.

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