

Good News
Department of Labor and Employment
Bureau of Working Conditions
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DOLE-DTI joint monitoring inspection recorded 89.63% compliance rate with JMC 20-04-A

According to the National Economic and Development Authority (NEDA), the Philippines' best recourse to help the economy is to manage risks. "Managing risks, instead of totally avoiding them, will allow us to safely open more of the economy and help Filipinos recover their sources of income. This will also put the Philippines back on its solid growth and development trajectory," NEDA Acting Secretary Karl Kendrick Chua said.

In support of the government's initiative to curb the spread of COVID-19, the Department of Labor and Employment (DOLE), together with the Department of Trade and Industry (DTI), have taken active measures to ensure that establishments are compliant with minimum health standards, in particular, the supplemental guidelines on workplace prevention and control of COVID-19 as provided in DTI and DOLE Joint Memorandum Circular (JMC) No. 20-04-A.

Pursuant to the JMC, the joint monitoring inspection conducted by DOLE and DTI recorded an initial compliance rate of 75.53% based on 69,617 establishments, involving 2,729,215 workers, monitored nationwide from 03 June to 31 October 2020. Top 3 notable findings were on (1) budget allocation for cost of implementing COVID-19 prevention and control program, (2) formulation of OSH Program with company commitment which includes COVID-19 Control Plan or Program, and (3) workers' daily accomplishment of Health Declaration Form (HDF) , visitors' accomplishment of HDF and Contact Tracing Form (CTF), and submission of HDF and CTF to human resource or clinic personnel.

Consistent with the commitment of DOLE and DTI in its joint issuances on COVID-19, technical assistance were provided to aid establishments in complying with the minimum health standards of the government. With the technical assistance provided by DOLE and DTI's labor inspectors, this bolstered the overall compliance rate on JMC-20-04-A to 89.63%.

Aside from enforcement, the DOLE, through the Bureau of Working Conditions, is also taking active measures with its awareness campaign on JMC-20-04-A. Relevant to this effort, the BWC has conducted several webinars, developed a dedicated web page for COVID-19 related queries, crafted a Frequently Asked Questions reference material, and posted informational videos on the BWC website and official Facebook page.

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