

Good News
Department of Labor and Employment
Bureau of Working Conditions
25 November 2020

UST students were given orientation on General Labor Standards and Code of Conduct for Public Officials and Employees

Intending to enlighten graduating students regarding ethics and labor standards in the workplace, the University of Santo Tomas (UST) conducted a webinar entitled “Ethical and Labor Standards in the Workplace” on 24 November 2020 via the Google Meet platform.

The UST invited Mr. Nicanor V. Bon, Chief of Policy and Program Development Division of the Bureau of Working Conditions to discuss the labor standards-working conditions, facilities, and labor problems and Atty. Rodolfo Encajonado, Director IV of Human Resource Policies and Standards of the Civil Service Commission to talk about the Code of Conduct and Ethical Standards for Public Officials and Employees (Republic Act No. 6713).

It was attended by more than 40 students who are currently enrolled under the College of Tourism and Hospitality Management. Since the students are graduating and can be hired anytime soon, Mr. Bon explained the General Labor Standards (GLS) and Working Conditions for the private sector.

Mr. Bon defined GLS as the “minimum requirements prescribed by existing laws particularly the Labor Code of the Philippines as renumbered, rules and regulations relating to wages, hours of work, allowances and other monetary and welfare benefits.” He discussed the salary rates depending on the industry and region of the workplace, rules for pay on different kinds of holidays, mode of payment on workers (use of factors), leave benefits of workers, 13th month pay, separation, and retirement pay. He ended by acknowledging the staff of UST for inviting him to the webinar.

In providing the students with knowledge on the laws, working conditions and ethics in the private and public sector, the students fully understand the legal and ethical implications of social equity within the workplace. Lastly, they learned how to handle ethical dilemmas that they will encounter in their future work.

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