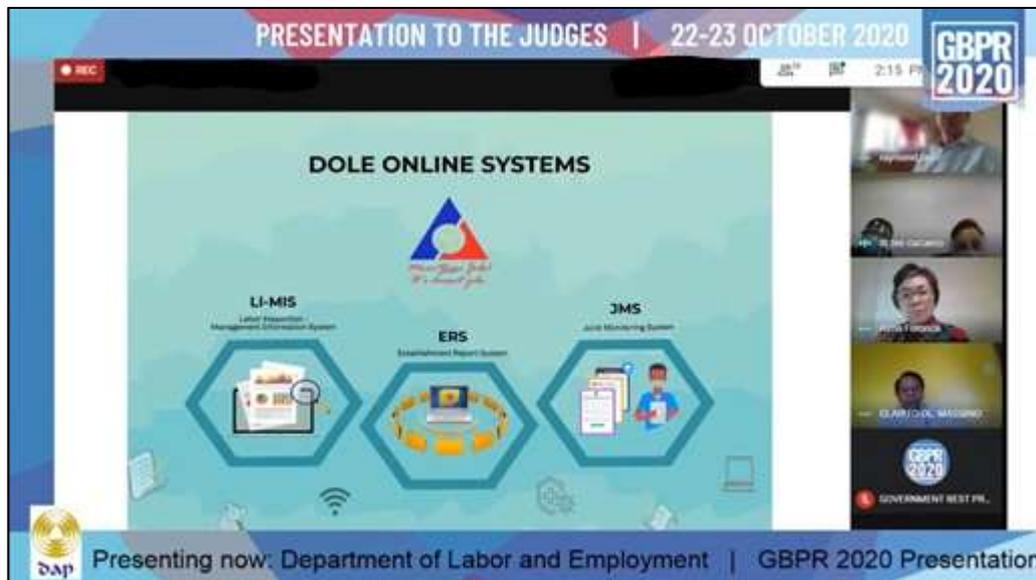


Press Release
Department of Labor and Employment
Bureau of Working Conditions
25 October 2020

DOLE landed as finalist at the 2020 GBPR Top 26



The Department of Labor and Employment (DOLE) was listed as one of the Top 26 finalists of the 2020 Government Best Practices Recognition (GBPR). Out of 71 applicants, this was trimmed down to 26 finalists where the latter had the opportunity to present before a panel of judges its best practice. The 2020 GBPR panel of judges were Civil Service Commission Director Alma Flores-Foronda, Department of Budget and Management Assistant Secretary Clarito Alejandro D. Magsino, and National Academy of Science and Technology Academician Engr. Raymond R. Tan.

On 23 October 2020, the DOLE presented the DOLE Online Systems as its entry to the 2020 GBPR. The DOLE Online Systems is an online, web-based program developed to monitor compliance of establishments on labor laws and other relevant issuances. At present, it is comprised of three (3) systems; namely, the Labor Inspection – Management Information System (LI-MIS), the Establishment Report System (ERS), and the Joint Monitoring System (JMS).

The LI-MIS and JMS are the systems being used by DOLE Labor Inspectors in monitoring compliance of establishments. These systems allow users to access digital checklists and note thereto compliances and deficiencies, among others, of inspected establishments. Additionally, these allow users to input and generate real-time data with the use of any portable electronic device with internet connectivity. To date, the LI-MIS has in its registry data of 196,670 establishments.

In light of the joint memorandum circulars and advisories issued by the Department of Trade and Industry (DTI) and DOLE, the JMS was developed to enable the DTI and DOLE to carry out their mandates pursuant to the joint guidelines on prevention and control of COVID-19 at workplaces where they committed to jointly monitor compliance of establishments to the said guidelines and provide technical assistance whenever needed.

The most recent addition to the DOLE Online Systems is the ERS. This system was launched only last July 2020 in response to the challenges brought by the COVID-19 pandemic restricting travel movement and making it difficult for establishments to submit their report/s to DOLE on the adoption of flexible work arrangements, temporary closure, and termination of employment. With the development of this system, it made submission of reports on the foregoing contactless and easier with just a few clicks.

When asked what makes the Systems unique as a best practice, Undersecretary Ana C. Dione replied that even though the development of the DOLE Online Systems is part of the Department's Information Systems Strategic Plan, the DOLE was able to immediately constitute and convene a team in "so brief a time" during the pandemic in developing the JMS and ERS. "Perhaps what we can share is...we did not have this outsourced. These systems were developed by our people, [our] employees," USec Dione said.

A takeaway from the GBPR 2020 is the laudable recognition of DOLE's labor inspectors by Engr. Tan. He said, "They give on the spot advise on the findings...I know your inspectors are doing very well with their job when they audit [inspect]." Moreover, as highlighted during the program, the GBPR is not a competition. "This is not a competition but a recognition and that everyone did very well," the emcee said. All are encouraged to sustain and improve their respective best practices with the end view of creating a community of practices where each one may learn and benefit from the others.

The GBPR is a recognition program of the Development Academy of the Philippines which seeks 'to promote, showcase and share outstanding and innovative practices demonstrated by the public sector organizations. The GBPR serves as a harmonizing strategy to attain the objective "to advance the public sector productivity movement" among Asian Productivity Organization (APO) member countries. Ultimately, it aims to foster knowledge sharing innovations that have been proven effective and helpful in improving organizational productivity and performance in the public sector.'

Replay of the 2020 GBPR may be watched at <https://tinyurl.com/GBPR2020Day2>

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