

Good News
Department of Labor and Employment
Bureau of Working Conditions
20 April 2021

OSH resilience in the new normal

Anticipate, prepare and respond to crises – Invest Now in Resilient Occupational Safety and Health Systems is the theme for World Day for Safety and Health at Work 2021, which focuses on the importance of the creation of a resilient Occupational Safety and Health (OSH) system in the country.

According to the International Labour Organization, the annual World Day for Safety and Health at Work coordinator, *“an OSH system should consist of elements including legislation and compliance assurance mechanisms as well as training and information network.”*

As most companies shift toward telecommuting arrangements, other OSH risks emerged, such as psychosocial and ergonomic hazards. The year’s World Day for Safety and Health at Work aims to raise cognizance of the value of investing in workplace safety and health in addressing crises in the workplace and help countries worldwide understand the importance of the OSH system in business continuity in the new normal.

On the other hand, resilience in OSH Management is defined as managing the four core processes critical to an organization's resilience: 1. responding; 2. monitoring; 3. anticipation; and 4. learning. In the light of the COVID-19 pandemic, our country is continuously facing unprecedented challenges in the world of work. Along these lines, the Department of Labor and Employment (DOLE) and the country’s economic managers have integrated OSH in its policy measures.

Aside from the issuances such as the DOLE Department Order No. 198, Series of 2018 or the Implementing Rules and Regulations of the OSH Law, and the COVID-19 issued Department Order No. 224, Series of 2021 or the Ventilation Guidelines, the DOLE also conducts inspections to check on OSH compliance and render technical assistance to establishments.

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