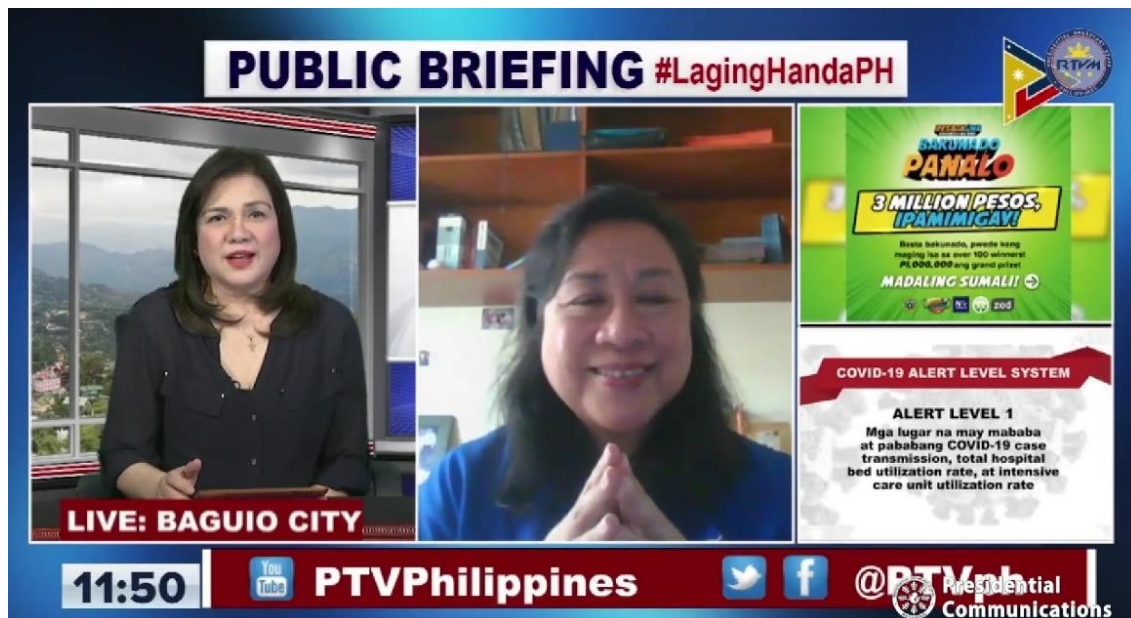


News Release
Department of Labor and Employment
Bureau of Working Conditions
28 November 2021



ASec. Cucueco clarifies IATF Resolution No. 148-B

PTV's Laging Handa Public Briefing, hosted by PCOO Undersecretary Rocky Ignacio on 25 November 2021, invited Assistant Secretary Ma. Teresita S. Cucueco for a virtual interview to clarify the IATF Resolution No. 148-B.

ASec. Cucueco mentioned that vaccination is not mandatory, however, it is a requirement for an employee to be able to work on-site. Employees who have not been vaccinated, on the other hand, can continue to work from home. But if required to work on-site, an additional requirement is needed and that is to undergo a regular RT-PCR testing at least once every two (2) weeks. She added that according to Republic Act No. 11525, vaccination card is not mandatory for work.

According to the IATF Resolution, all establishments and employers must require their employees who must report on-site to be vaccinated, and all unvaccinated individuals who will work on-site must undertake RT-PCR testing at their own cost at least once every two (2) weeks.

ASec. Cucueco stressed that not getting vaccinated should not be a cause for termination. She further said that, according to the Philippine Labor Code, not getting vaccinated is not one of the authorized and just causes for termination. ASec. Cucueco stated that receiving an RT-PCR test is essential since the vaccine prevents against a potentially critical or severe COVID-19 case, and individuals are more vulnerable if they are not vaccinated.

The entire segment can be viewed again at <https://tinyurl.com/IATF-148B>.

/LGBZ/