

News Release
Department of Labor and Employment
Bureau of Working Conditions
23 January 2022

An Overview of the BWC's 2021 Issuances

The Bureau of Working Conditions (BWC) continues to put out its best efforts to provide a secured and healthy working environment where employers and employees work together in harmony, and enjoy the benefits of their combined efforts fairly.

Ending 2021 on a high note, BWC achieves its mission to the public by implementing policies and initiatives to improve the working conditions of workers.

The following policies and guidelines were issued the previous year: (1) Department Order No. 223-21 Guidelines Streamlining the process for the Issuance of Permit to Operate (PTO) and Certificate of Electrical Inspection (CEI) for the new Power Generation, Transmission, and Distribution projects, pursuant to Republic Act no. 11234 otherwise known as "Energy Virtual One-Stop Shop (EVOSS) Act"; (2) Department Order No. 224-21 Guidelines on Ventilation for Workplace and Public Transport to Prevent and Control the Spread of COVID-19; (3) Department Order No. 230-21 Guidelines on Support for Workers in the Informal Economy under Republic Act No. 11313 otherwise known as the "Safe Spaces Act" and its Implementing Rules and Regulations; and (4) DOLE-DTI Advisory No. 21-01-21 on the continued vigilance against new Covid-19 Variants through reinforcement of existing minimum Public Health and Safety Standards and Protocols.

In accordance with Proclamation Nos. 1107, 1142, and 1189, BWC issued ten (10) Labor Advisories. These Labor Advisories are meant to inform the private industry with the approaching regular holidays and special (working & non-working) days, as well as the pay rules that apply to certain days. Additional Labor Advisories issued relating to General Labor Standards and Occupational Safety and Health are (1) Labor Advisory No. 03-21 Guidelines on the Administration of COVID-19 Vaccines in the Workplace; (2) Labor Advisory No. 08-21 Promotion of COVID-19 Vaccination in the Private Sector ; (3) Labor Advisory No. 09-21 WAIR COVID form; (4) Labor Advisory No. 18-21 Guidelines on the Payment of Thirteenth Month Pay; and (5) Labor Advisory No. 20-21 OSH Personnel in Stand-Alone Micro Health Care and Related Facilities.

These are just some of the various achievements of BWC. The BWC will continue to formulate policies and guidelines in response to the rising public concern about labor standards.

The issuances may be viewed and downloaded at the website of the Department at <https://www.dole.gov.ph/> and of the BWC at <https://bwc.dole.gov.ph/issuances>.

/LGBZ/