News Release
Department of Labor and Employment
Bureau of Working Conditions
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ALL THINGS WORKING TOGETHER FOR GOOD

Every year on April 28th, World Day for Workplace Safety and Health is commemorated to encourage the prevention of workplace accidents and diseases around the world. It's a public-awareness campaign aimed at drawing international attention to the scope of the problem and how encouraging and fostering a safety and health culture can help minimize the number of workplace deaths and injuries. This year's theme for World Day for Workplace Safety and Health is "Act together to build a positive safety and health culture".

The International Labor Organization (ILO) established "World Day for Workplace Safety and Health " in 2003 to emphasize the avoidance of workplace accidents and diseases at work, leveraging the ILO's traditional strengths of tripartism and social discourse.

Governments and social partners actively participate in all aspects of OSH decision-making processes through effective social dialogue. This is critical for everything from developing and revising OSH policy and regulatory frameworks to addressing recurring and new OSH concerns in the workplace. Social dialogue not only helps to improve OSH policies and strategies, but it also helps to generate ownership and commitment, making them easier to implement quickly and effectively.

The country's strong Tripartite mechanism has helped immensely in the implementation of OSH in the country. **Tripartism** is an economic system of neo-corporatism based on a mixed economy and tripartite contracts of government and employers' organizations, trade unions, both acting as social partners to create economic policy through cooperation, consultation, negotiation, and compromise.

A strong OSH culture at work is one in which both management and employees value and encourage the right to a safe and healthy working environment. Involvement of all parties in the continuous development of safety and health at work is the foundation of a positive OSH culture. Workers feel comfortable addressing concerns about potential OSH risks or hazards in the workplace at a company with a strong OSH culture, and management is proactive in engaging with workers to identify suitable, effective, and long-term solutions. This necessitates open communication and debate based on mutual respect and trust.

Strong OSH system, which includes meaningful participation of governments, employers, workers, public health actors, and all other relevant parties at the national and enterprise levels, has been critical in protecting working environments and ensuring worker safety and health specially the Department of Labor and Employment.

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