

**News Release**  
**Department of Labor and Employment**  
**Bureau of Working Conditions**  
**22 August 2022**

**DOLE-BWC imparts updates on labor laws and social legislations**



The Bureau of Working Conditions (BWC) apprised the participants from the labor and management sectors of the latest updates on labor laws and social legislations during the Session 1 of the webinar series conducted by the DOLE Regional Office No. VI held on 01 August 2022.

Ms. Alliah Borromeo, Labor and Employment Officer I from the Policy and Program Development Division of the BWC, provided salient points and the latest developments on labor laws and social legislations and clarified various concerns on occupational safety and health and general labor standards.

During the session's open forum, the participants' queries and clarifications centered on final pay. Ms. Borromeo emphasized that the final pay must be released within thirty (30) days from the employee's date of separation or termination of employment unless a more favorable company policy or collective bargaining agreement is present.

In addition, the participants were also filled in on the current initiatives being undertaken by the Department of Labor and Employment, with the participation of the BWC, for instance, the periodic review and revision of Department Order No. 202, series of 2019 or the Implementing Rules and Regulations of Republic Act No. 11165 otherwise known as the Telecommuting Act, among other Department Orders.

The webinar series follows the theme "Rights, Rules, and Opportunities at Work" and is part of the Labor and Employment Education Services (LEES) advocacy, which pursues to increase awareness of workers' and employers' rights and responsibilities.

In the interest of time and to address other questions raised by the participants, they were advised to either e-mail their concerns to the BWC or consult with the 2022 edition of the DOLE Handbook on Workers' Statutory Monetary Benefits.

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