

News Release
Department of Labor and Employment
Bureau of Working Conditions
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DOLE Supports and Promote the Safety and Rights of Women Workers

The Philippine Commission on Women (PCW) leads the annual National Women's Month Celebration (NWMC) and identified the theme "We Make Change Work for Women" started 2017. Now on its last year, culminating the six-year recurring theme, a celebration highlighting women and their choices: making their voices heard, and benefiting from changes is expected. The celebration is to recognize the women's contributions and role to the national development in line with the worldwide observance of International Women's Day (IWD) every month of March and highlights women's achievements, emerging empowerment, concerns, challenges, and commitments.

This is supported by inspection findings on women workers and their rights. Working environment and their conditions have no big difference when it comes to responses to the present hazards. Nonetheless, DOLE has always upheld women's rights to enforcement activities and strengthened the enactment of labor standards focusing on women's safety and protection. From the 59,105 establishments that were inspected last year, inspection data results show that majority of establishments nationwide comply with the provision of expanded maternity leave (99.87%), solo parent leave (99.89%), Violence Against Women and Children (VAWC) leave (99.91%), special leave for women (99.87%), Expanded Breastfeeding Promotion Act of 2009 Lactation Station/ Lactation Break (99.66%) and Anti-Sexual Harassment Law (99.87%). The 2021 inspection compliance rate shows that establishments are compliant and that they also support the protection and advancement of the country's women workers.

DOLE believes that the hard work of women workers should be recognized through continuing support and by enforcement of the National Laws that involve women, especially in the world of work.

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