

News Release

Department of Labor and Employment

Bureau of Working Conditions

22 March 2022

BWC employees as resource speakers for P&A Grant Thornton's webinar

P&A Grant Thornton Solutions, Inc. hosted a webinar entitled "DOLE Updates During Pandemic" on March 18, 2022. The webinar's objective was to discuss the DOLE's advisories on working conditions and labor standards issued specifically during the COVID-19 pandemic. Engr. Kristine Carol Ramos and Ms. Queen Therese Espinas were the main speakers for the webinar.

Engr. Ramos discussed establishment submissions required by DOLE such as: 1) OSH Policies and Programs in the Workplace, 2) Administrative Reports. She also presented the DOLE Establishment Report System (ERS) to assist the establishment in submitting DOLE reports. The ERS was developed during COVID-19 to minimize physical contact and other health risks for clients. Engr. Ramos also walked through the labor inspection procedure. The Establishment Reporting System may be accessed at reports.dole.gov.ph.

Ms. Espinas, on the other hand, addressed some of the recently issued advisories in General Labor Standards, including: 1) Flexible Work Arrangement (FWA), 2) 13th Month Pay, 3) Overtime Pay, 4) Monthly/Daily-Paid Employee, 5) Kinds of Employment and 6) Termination of Employment. She presented the DOLE Guidelines in the implementation of the FWA and mentioned the different types of FWA which an employer and their employees may adopt.

The Bureau's employees continue to serve as resource speakers on a various webinar as part of the Bureau's commitment for public awareness of DOLE issuances.

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