

News Release
Department of Labor and Employment
Bureau of Working Conditions
16 September 2022

BWC appraises students and workers of GLS



The Bureau of Working Conditions (BWC) took part in the training series on Workers' Rights and Benefits Under Labor Standards Laws spearheaded by the Workers and Employees Program (WEP) of the University of the Philippines College of Law/Law Center, through its opening sessions which focused on general labor standards (GLS), held online on 10 and 17 September 2022.

Atty. Queen Therese Espinas, Attorney III from the Labor Standards Review and Appeals Division of the BWC, talked about wages, hours of work, leave benefits, other statutory monetary benefits, administration and enforcement, and workers' rights.

Atty. Espinas emphasized, among others, the use of factors in the computation of salary differentiates daily-paid and monthly-paid employees. In addition, She clarified that days declared as "special workings days" do not entitle the workers to additional pay, only their daily wage. She added that these two were among the issues and concerns constantly confusing most workers.

She explained that it is important for the workers to have knowledge of their benefits and rights under the law. Due to the fact that amendments are constantly being undertaken to laws, as well as rules and regulations, these learning sessions have been a great avenue to effectively deliver up-to-date developments on labor-related laws.

During the open forum, the participants requested to be enlightened further on labor inspection, particularly on filing complaints, employees' representation during an inspection, conduct of unannounced inspections, leave benefits and holiday pay.

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