



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
 Intramuros, Manila



Certificate Number: AJA15-0048

ADMINISTRATIVE ORDER NO. 117
 Series of 2019

DOLE-AS 28MAR'19 9:50

Pursuant to Articles 128 and 303 of the Labor Code of the Philippines, as amended and as renumbered, Administrative Order No. 164, Series of 2017 and in line with the implementation of Department Order No. 183, Series of 2017, otherwise known as the Revised Rules on the Administration and Enforcement of Labor Laws, this General Authority is hereby issued to DOLE Social Partners to participate in the conduct of inspection of establishments until 31 December 2019 unless earlier revoked.

No.	Region	Sector	Name	Organization
1	NCR	Labor	Abana, Jaime R.	NCL
2	NCR	Management	Agaceta, Arturo Jr.	Instrumentation & Control Specialists, Inc.
3	NCR	Labor	Alegre, Alexandra H.	ALL WORKERS UNITY
4	NCR	Other Org.	Almariago, Gloria G.	Phil. Nurse Association
5	NCR	Management	Alonsagay, Janice	Instrumentation & Control Specialists, Inc.
6	NCR	Management	Ano-os, Shiela	Goldilocks Bakeshop, Inc.
7	NCR	Other Org.	Ballena, Naressia S.	ANG NARS
8	NCR	Management	Barit, Ranalie	The Bellevue Manila
9	NCR	Management	Bitonio, Marion Denise	Bitonio & Bitonio Law and Consulting Office
10	NCR	Management	Bonoan, Rhoda	SM Hotels and Conventions Corporation
11	NCR	Labor	Bonus, Don Erick J.	Jose Rizal University Faculty Employees Union
12	NCR	Other Org.	Borromeo, Annabelle R.	Phil. Nurse Association
13	NCR	Labor	Cabasal, Benito	Liga ng mga Manggagawa sa Valenzuela
14	NCR	Labor	Calderon, Angelito P.	AFW-SENTRO
15	NCR	Management	Chua, Virna Risha Frances	Conrad Manila
16	NCR	Labor	Clavillas, Raquel F.	ALU-TUCP
17	NCR	Management	Concepcion, Heidel-yn V.	ECOP
18	NCR	Labor	Cordon, Evelyn A.	PGEA
19	NCR	Management	Cruz, Winston	JG Summit Holdings, Inc.
20	NCR	Labor	Culanag, Daphne DG.	PLAN International
21	NCR	Labor	De Jesus. Teresita N.	APFFI

No.	Region	Sector	Name	Organization
22	NCR	Labor	De Los Santos, Glenn F.	Dusit Hotel Employee Labor Union
23	NCR	Labor	Dejon, Susanne B.	AWATU-TUCP
24	NCR	Management	Dela Cruz, Amalia	GAC Phils. Inc.
25	NCR	Labor	Dela Cruz, Imelda A.	PGEA-TUCP
26	NCR	Government	Delos Reyes, Frian	DOLE-OSEC
27	NCR	Labor	Dilao, Dominic L.	BMP
28	NCR	Labor	Fernandez, Josefino C.	PLDT – Communication Workers of the Phil.
29	NCR	Management	Francisco, Raul Ricardo	Batino Law Offices
30	NCR	Management	Guerrero, Arturo C. III	ECOP
31	NCR	Labor	Iglesia, Joe	Nagkakaisang Manggagawa ng Bestank
32	NCR	Labor	Infante, Rachelle C.	ALLWIES
33	NCR	Labor	Labudahon, Geoffrey P.	SENTRO
34	NCR	Labor	Librojo, Rosa Alea R.	NUBE
35	NCR	Management	Maronilla, Robert Francis F.	ECOP
36	NCR	Management	Miranda, Maria Jennalyn	SMX Convention Specialists, Inc.
37	NCR	Management	Moya, Darwin	Nestle Philippines, Inc.
38	NCR	Labor	Oczon, Gamaliel R.	PLAN International
39	NCR	Management	Odilao, Ethel	Canon Business Process Services Philippines, Inc.
40	NCR	Other Org.	Paquiz, Leah Primitiva S.	ANG NARS
41	NCR	Other Org.	Paquiz, Sharon Faith S.	ANG NARS
42	NCR	Labor	Ridon, Ma. Isabel	Labor Concern PH
43	NCR	Labor	Ramos, Raquel T.	NCL
44	NCR	Labor	Rutagines, Alex V.	KILUSAN-TUCP
45	NCR	Management	Santos, Marjorie	The Peninsula Manila
46	NCR	Labor	Señorin, Angelita D.G.	LIKHA-TUCP
47	NCR	Management	Tretasco, Charmie Rose	Medicard Phils. Inc.
48	NCR	Other Org.	Tribunal, August Z.	Associated Labor Union
49	CAR	Labor	Lardizabal, Renerio Jr. C.	ALU-TUCP
50	CAR	Labor	Manzanillo, Jessie James Q.	ALU-TUCP
51	CAR	Management	Mascareñas, Antolin L.	ECOP
52	CAR	Labor	Plaida, Randell A.	BIEN
53	1	Management	Aspacio, Vivian R.	ECOP
54	1	Labor	Echavez, Annabelle S.	Kaisahan ng mga Samahan Alay sa Kalikasan

No.	Region	Sector	Name	Organization
55	1	Management	Poserio, Chrissan Mae N.	ECOP Pangasinan
56	1	Labor	Tumbaga, Gavina P.	Payao Credit Cooperative
57	2	Labor	Bassig, Bernardo	CARSUMCO Supervisory Union – NACUSIP-TUCP
58	2	Labor	Narag, Edwardson M.	LIKHA-TUCP
59	2	Labor	Yambot, Ernesto M.	ICCDPEA
60	3	Labor	Abasolo, Bobby P.	NPC-PTGWO
61	3	Labor	Clores, Nathaniel V.	KMM-NCL
62	3	Labor	Cruz, Eustaquio P.	PACIWU-TUCP
63	3	Labor	Villegas, Roneil V.	CBBRC
64	3	Management	Young, Sandi Sheanne A.	Zambales II Electric Cooperative, Inc.
65	4-A	Management	Almeda, Renato	Yazaki-Torres Manufacturing Inc.
66	4-A	Labor	Barlos, Vicente M.	BMP
67	4-A	Labor	Basea, Arturo A.	FUR-TUCP
68	4-A	Management	Bautista, Socorro	JG Summit Petrochemical Corporation
69	4-A	Management	Berte, Nova S.	Shield Masters Elite Phils.
70	4-A	Labor	Cardino, Rafael C.	NCL
71	4-A	Management	Dimapilis, Joan T.	Performance Wellness Center Inc.
72	4-A	Management	Enriquez, Chereline	Club Balai Isabel, Inc.
73	4-A	Management	Estrada, Marilou	Team Sual Corporation
74	4-A	Management	Gutierrez, Ma. Adelina	San Technology Incorporated
75	4-A	Labor	Laserna, Danilo A.	FFW
76	4-A	Labor	Mero, Francisco P.	SENTRO
77	4-A	Labor	Nulial, Jose B.	Mary Mediatrix Medical Center Employees Association Alliance of Filipino Workers
78	4-A	Labor	Pabillar, Gilbert Francis J.	Communication Workers of the Philippines
79	4-A	Labor	Peñaflor, Hobert M.	PTGWO-TUCP
80	4-A	Management	Puga, Erwin	Pico Deloro Beach & Country Club / Pico Sands Hotel
81	4-A	Labor	Rastica, Clarito A.	BMP
82	4-A	Management	Rebato, Jimvim	Avon Products Manufacturing, Inc.
83	4-A	Management	Ruizol, Alvin	Team Energy

No.	Region	Sector	Name	Organization
				Corporation
84	4-A	Labor	Santos, Jason M.	Club Punta Fuego Supervisors
85	4-A	Management	Sapin, Elsie	Dynamic Care
86	4-A	Management	Silva, Christine D.	Caring Hand (Micro Finance)
87	4-A	Labor	Sumadsad, Garlo M.	SENTRO
88	4-A	Management	Tibayan, Leah R.	HDCC (Coop)
89	4-A	Labor	Villados, Javier D.	CADPPTMPWU NACUSIP TUCP
90	5	Management	Bator, Lani P.	ECOP
91	5	Labor	Encinas, Dante L.	SENTRO
92	6	Management	Acoyong, Dinah	Safety Association of Negros Occidental
93	6	Management	Alianza, Cynthia S.	Taytay sa Kauswagan, Inc.
94	6	Labor	Alison, Yasser M.	Hawaiian Philippine Company /NACUSIP
95	6	Management	Amar, Amy D.	URC-Phil. League of Labor & Mgt.
96	6	Labor	Balgos, Teresita Silma B.	University of San Agustin Employees Union
97	6	Labor	Bandola, Emmanuel O.	NIWO/NACUSIP - TUCP
98	6	Labor	Barcelona, Pol B.	CLC, Labor Org of VRESCO
99	6	Labor	Baylon, Rey Melchor Bryan	Construction Workers Solidarity
100	6	Labor	Baynosa, Felma	Vallacar Transit, Inc.
101	6	Labor	Bergante, Redgel Kitz O.	FFW
102	6	Labor	Candaganan, Edwin	Roxsol BIO Energy Employees UNION
103	6	Management	Claro, Maria Agnes L.	Central Negros Electric Cooperative –Bacolod City
104	6	Labor	Demisana, Anthony John M.	NACUSIP-TUCP
105	6	Labor	Dequina, Ramonito P.	NACUSIP-First Farmers Sugar Corporation
106	6	Labor	Diaz, Dino	CLC
107	6	Labor	Espada, Warie T.	Lopez Sugar Corporation
108	6	Labor	Espinosa, Alfred	John B. Lacson Foundation Maritime University
109	6	Labor	Estrada, Jerry	BMP
110	6	Labor	Gesulga, Jerry	Vallacar Transit, Inc.
111	6	Labor	Krueger, Mary Anne V.	KMU
112	6	Labor	Limas, Pernie	FEMSA COKE

No.	Region	Sector	Name	Organization
113	6	Management	Oray, Benjie D.	Bacolod City Water District
114	6	Labor	Original, Janice	Vallacar Transit, Inc.
115	6	Labor	Quiamco, Mary Jane	Solid Janitorial Services
116	6	Labor	Ramos, Noel V.	HPSWU-NACUSIP-TUCP
117	6	Labor	Reyes, Ramon L.	First Farmers Bldg. Corp
118	6	Labor	Rillo, Rolando	National Federation of Sugar Workers
119	6	Management	Sabio, Robert B.	Rural Bank - Microfinance
120	6	Labor	Tumimbang, Ulysis B.	NACUSIP-Labor Org. of VMC Employees
121	6	Labor	Tundag, Benjamin	CLC
122	6	Management	Zuñiga, Clede M.	Bacolod Chamber of Commerce
123	7	Labor	Abalo, Jefren V.	SENTRO
124	7	Labor	Adan, Francisco G.	ALU-TUCP
125	7	Labor	Amba, Julito O.	ALU-TUCP
126	7	Labor	Arcipe, Arnold P.	ALU-TUCP
127	7	Labor	Branzuela, Joksan D.	SENTRO
128	NCR	Labor	Bustillos, Edwin A.	NAPC/APL-SENTRO
129	7	Labor	Cadungog, Dennybie V.	OPASCOR Union-ALU-TUCP
130	7	Labor	Cernal, George	Ilaw at Buklod ng Mangagawa -IBM
131	7	Management	Chan, Arthur M.	Siquijor Chamber of Commerce and Industries
132	7	Management	Esparcia, Remedios K.	PALSCON
133	7	Management	Go, Lorifel P.	OSHNET
134	7	Labor	Hong, Ma. Rosario O.	SENTRO
135	7	Labor	Igot, Roger G.	SENTRO
136	7	Labor	Janginon, Gregorio Jr. C.	PWCMEU-LAW
137	7	Management	Las Marias, Levi Noel	ITC Construction
138	7	Other Org.	Montecillo, Josephine V.	Philippine Nurses Association - Cebu Chapter
139	7	Labor	Obenza, Antonio O.	Cebu Summit employees Labor Union
140	7	Labor	Rabanes, Polita B.	SENTRO
141	7	Labor	Rafols, Glad Ador Wilfred E.	ALU-TUCP
142	7	Management	Rosales, Runy M.	ITC Construction
143	7	Labor	Salcedo, Rosemie E.	ALU-TUCP

No.	Region	Sector	Name	Organization
144	7	Management	Subingsubing, Rittie III E.	Business Development Specialist
145	7	Labor	Tahadlangit, Josephine B.	ALU-TUCP
146	7	Labor	Vidad, Romillie O.	PGEA
147	7	Labor	Villacencio, Godofredo O.	Church Labor Conference
148	8	Labor	Abalos, Gerardo B.	NAFLU-KMU
149	8	Labor	Acaso, Bellsedaize C.	ALU-TUCP SOLECO Employees Labor Union
150	8	Labor	Baldo, Gil Jr. M.	COCA-COLA FEMSA
151	8	Management	Codilla, Sherlock Vicente A.	LMC Committee, RTIPC Tacloban City
152	8	Management	Concepcion, Charlotte B.	COCA-COLA FEMSA
153	8	Management	Dalumpines, Benjamin III M.	PASAR Corporation
154	8	Labor	Egot, Erma B.	Bukluran Ng Manggagawang Pilipino
155	8	Labor	Gasatan, Salvador C.	BMP
156	8	Labor	Isidro, Danisa H.	HIDECO Sugar Milling Company
157	8	Labor	Jerusalem, Federico E.	PASAR Corporation
158	8	Labor	Matol, Reynaldo M.	Tacloban Coca-Cola Plant Labor Union
159	8	Management	Parba, Glenda H.	COCA-COLA FEMSA
160	8	Labor	Ragas, Ernesto V.	LEYECO IV EMPLOYEES UNION
161	8	Labor	Ramirez, Samuel R.	LEGPTEU
162	8	Labor	Sedillo, Carlos Jr. C.	Lide Mgt. Corp Employees Union
163	8	Management	Ventulan, Karen M.	LEYECO II
164	8	Management	Ventulan, Marlon M.	COCA-COLA FEMSA
165	9	Labor	Adjawie, Rosemarie R.	PGEA
166	9	Labor	Jundam, Sharqawie A.	National Union of Port Workers In The Philippines-TUCP
167	9	Labor	Suan, Jose J.	PIILU-TUCP
168	9	Labor	Trio, Rey Anthony D.	Philippine Integrated Industries Labor Union
169	10	Labor	Barros, Wildon C.	KMU
170	10	Labor	Bernabe, Erwin M.	NACUSIP
171	10	Labor	Borja, Nicandro L.	ALU-TUCP Northern Mindanao Region
172	10	Management	Cantero, Cynie Marie B.	Newtech Pulp Inc.
173	10	Other Org.	Dalonoy, Judegario K.	SOPI
174	10	Labor	Galla, Reb A.	Federation of Democratic Labor Organization

No.	Region	Sector	Name	Organization
175	10	Labor	Hadman, Teresita L.	NAFLU-KMU
176	10	Labor	Inubio, Adriel V.	Federation of Democratic Labor Organization
177	10	Labor	Laranjo, Jovencio P.	BMP
178	10	Labor	Medio, Domingo Jr. L.	ALU-TUCP Northern Mindanao Region
179	10	Labor	Opiso, Tyrone E.	PGEA
180	10	Labor	Orot, Agustin M.	Federation of Democratic Labor Organization
181	10	Management	Ortiz, Josephine T.	PMAP
182	10	Labor	Pepito, Rosauro O.	ALU-TUCP
183	10	Management	Quiblat, Arthur Mencius B.	Del Monte Philippines, Inc.
184	10	Labor	Ras, Reden Eliazar T.	ALU
185	10	Management	Recla, Charm Caryl DR.	Dr. Uy Hospital Inc.
186	10	Labor	Sanchez, Amor G.	CEPALCO Employees Labor Union
187	10	Labor	Sienes, Mario Nesio R.	Federation Of Democratic Labor Organization
188	10	Labor	Suarez, Teodoro Jr. S.	ALU-TUCP Northern Mindanao Region
189	11	Labor	Abucayon, Mercedes B.	SENTRO
190	11	Management	Al-Ag Cherry Faye B.	Davao Tourism Association
191	11	Labor	Alegarbes, Dolores R.	ATU-TUCP
192	11	Labor	Bañas, Joel M.	SENTRO
193	11	Labor	Blase, Arman R.	NAFLU-KMU
194	11	Labor	Borja, Policarpo R.	SMFL
195	11	Management	Bulacito, Julius P.	Association of Labor Management Cooperation Practitioners, Inc.
196	11	Labor	Camus, Virginia T.	FFW
197	11	Labor	Dumuk, Richard L.	DAPACOR Supervisory Labor Union
198	11	Other Org.	Fuentes, Eddie C.	Philippine Institute Of Civil Engineers (PICE) Davao Chapter
199	11	Management	Guegue, Ian S.	Peoples Mgt. Association of the Philippines
200	11	Labor	Guillermo, Alex N.	FILU
201	11	Management	Guinan, Rachel P.	PMAP
202	11	Labor	Ibañez, Michael M.	SENTRO
203	11	Labor	Lacsamana, Cecilio Vincent A.	Partido Manggagawa
204	11	Labor	Laid, Ermand G.	FILU

No.	Region	Sector	Name	Organization
205	11	Labor	Marquez, Lilian Mae P.	FILU
206	11	Labor	Olacao, Nathaniel Jr. H.	Partido Manggagawa
207	11	Labor	Paguican, Ivan Grace R.	ALU
208	11	Other Org.	Prospero, Florife G.	Occupational Safety And Health Network XI
209	11	Labor	Punay, Alfredo Jr. P.	SENTRO
210	11	Labor	Purisma, Lucky Marie L.	ALU
211	11	Labor	Quindoy, Lucila N.	Mary Star of The Sea Seafarer's Family Association
212	11	Management	Ricafort, Pablito M.	Davao Constructors Association Center, Inc.
213	11	Labor	Rusil, Ramon Jr. P.	Federation of Democratic Labor Organization
214	11	Labor	Soledad, Gregorio Jr. M.	Pilipino Cable Corporation, Davao Employees Union – Phil. Metal Workers Alliance
215	11	Labor	Tan, Ebenezer L.	KMU
216	12	Labor	Arevalo, Jumary P.	SENTRO
217	12	Labor	Badilla, Orley R.	AOS Stela Maris Seafarers Center
218	12	Management	Cañete, Christina Y.	Socksargen Federation of Fishing & Allied Industries Inc.
219	12	Management	De Dios, Virgie A.	Socksargen Federation of Fishing & Allied Industries Inc.
220	12	Labor	Demos, Herbert P.	SENTRO
221	12	Labor	Espinosa, Rocky T.	KMU
222	12	Labor	Lopez, Rizalito R.	OND Hessed Foundation, Inc.
223	12	Management	Mayol, Elaine Mae S.	Dole Philippines, Inc.
224	12	Labor	Mondragon, Jose Ronie V.	CLC
225	12	Labor	Silagan, Alfredo I.	CLC
226	12	Labor	Tatel, Harison	LEAD - Calumpang
227	12	Labor	Torreflores, Randy	LEAD - Salaried
228	12	Labor	Torribiano, Datu Mohammad Tito Dani	TUPAS
229	13	Labor	Aborde, Mylene C.	PTGWO-TUCP
230	13	Management	Calo, Ronald Eric O.	Richmond Plywood Corp.
231	13	Labor	Cupin, Ignacio P.	RICHELA
232	13	Labor	Jamero, Elmer C.	Filipinas Palmoil Plantation Inc. Workers Union

No.	Region	Sector	Name	Organization
233	13	Labor	Lisbo, Reynante V.	THPAL Labor Association - FDLO
234	13	Labor	Montilla Florencio Jr. L.	KMU
235	13	Labor	Tabotabo, Tony D.	PTGWO-TUCP
236	13	Labor	Tanduyan, Jacinto F.	NAFLU-KMU
237	13	Labor	Trillanes, Chito U.	BMP

All authorized social partners shall be under the direct control and supervision of their respective DOLE Regional Director.

As an authorized social partner, the following shall be the limitation of his/her role in the conduct of inspection activities and attendance to mandatory conferences:

1. Interview workers in the presence of a Labor Inspector and employer's representative;
2. Review employment records, however, only the Labor Inspector may obtain copies of employment records and keep affidavits of workers;
3. Affix his/her signature in the Notice of Results indicating his/her concurrence and observations in the inspection activity conducted; and
4. Attend in the mandatory conferences of establishments he/she have inspected.

Due to limited and inherent limitations in the disbursement of government funds, the participation of authorized social partners shall be *pro bono* in nature.

Subsequent to the inspection activities, the DOLE-ROs shall submit on or before 31 January 2020 an annual report to the Bureau of Working Conditions on the participation of social partners in the conduct of inspection activities and attendance to mandatory conferences.

Pursuant to this General Authority, DOLE Regional Directors shall issue the corresponding Authority to Inspect specific target establishments/workplaces for all authorized social partners. The said Authority to Inspect shall be coterminous with the term of this General Authority, unless a shorter period is provided by the Regional Director.

For compliance.


SILVESTRE H. BELLO III
 Secretary

27 March 2019