

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

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Series of 2014

DEPARTMENT OF LABOR AND EMPLOYMENT	
Administrative Service Central Records Section-GSS	
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**PAYMENT OF WAGES FOR THE REGULAR HOLIDAY ON JULY 29, 2014
IN OBSERVANCE OF EID'L FITR (FEAST OF RAMADHAN)**

Pursuant to Proclamation No. 826 issued by President Benigno S. Aquino III on July 10, 2014, the following rules for pay on regular holidays shall apply on July 29, 2014:

1. If the employee did not work, he/she shall be paid 100% of his/her salary for that day **[(Daily rate + COLA) x 100%]¹**;
2. For work done during the regular holiday, the employee shall be paid 200% of his/her regular salary for that day for the first eight hours **[(Daily rate + COLA) x 200%]¹**;
3. For work done in excess of eight hours (overtime work), he/she shall be paid an additional 30% of his/her hourly rate on said day **[Hourly rate of the basic daily wage x 200% x 130% x number of hours worked]**;
4. For work done during a regular holiday that also falls on his/her rest day, he/she shall be paid an additional 30% of his/her daily rate of 200% **[(Daily rate + COLA) x 200%] + [30% (Daily rate x 200%)]**; and
5. For work done in excess of eight hours (overtime work) during a regular holiday that also falls on his/her rest day, he/she shall be paid an additional 30% of his/her hourly rate on said day **(Hourly rate of the basic daily wage x 200% x 130% x 130% x number of hours worked)**.

Be guided accordingly.

14 July 2014


ROSALINDA DIMAPILIS-BALDOZ
Secretary

Dept. of Labor & Employment
Office of the Secretary



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¹ Cost of Living Allowance (COLA) is included in the computation of holiday pay