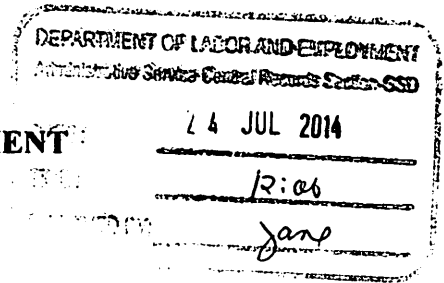


Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
Intramuros, Manila



LABOR ADVISORY NO. 68  
Series of 2014

**PAYMENT OF WAGES FOR THE SPECIAL (NON-WORKING) DAY  
ON JULY 27, 2014 (SUNDAY) IN COMMEMORATION OF  
THE FOUNDING ANNIVERSARY OF THE IGLESIA NI CRISTO**

Pursuant to Joint Resolution No. 2 by the Senate and the House of Representatives entitled "Joint Resolution Declaring 27 July 2014 As A Special Nonworking Holiday To Commemorate The Founding Anniversary Of The Iglesia Ni Cristo", which was approved by President Benigno S. Aquino III on July 15, 2014, the following rules for pay on special days shall apply on July 27, 2014:

1. If the employee did not work, the "no work, no pay" principle shall apply unless there is a favorable company policy, practice or collective bargaining agreement (CBA) granting payment on a special day;
2. For work done during the special day, he/she shall be paid an additional 30% of his/her daily rate on the first eight hours of work **[(Daily rate x 130%) + COLA]**;
3. For work done in excess of eight hours (overtime work), he/she shall be paid an additional 30% of his/her hourly rate on said day **(Hourly rate of the basic daily wage x 130% x 130% x number of hours worked)**;
4. For work done during a special day that also falls on his/her rest day, he/she shall be paid an additional 50% of his/her daily rate on the first eight hours of work **[(Daily rate x 150%) + COLA]**; and
5. For work done in excess of eight hours (overtime work) during a special day that also falls on his/her rest day, he/she shall be paid an additional 30% of his/her hourly rate on said day **(Hourly rate of the basic daily wage x 150% x 130% x number of hours worked)**.

Be guided accordingly.

  
**ROSALINDA DIMAPILIS BALDOZ**  
Secretary

21 July 2014

Dept. of Labor & Employment  
Office of the Secretary



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Received by: da:  
Date Received: 7/2/14  
Time: 5:40

H. Jr. Res. No. 12

Republic of the Philippines  
Congress of the Philippines  
Metro Manila  
Sixteenth Congress  
First Regular Session

Begun and held in Metro Manila, on Monday, the twenty-second day of July, two thousand thirteen.

JOINT RESOLUTION NO. 02

JOINT RESOLUTION DECLARING 27 JULY 2014  
AS A SPECIAL NONWORKING HOLIDAY TO  
COMMEMORATE THE FOUNDING ANNIVERSARY  
OF THE IGLESIA NI CRISTO

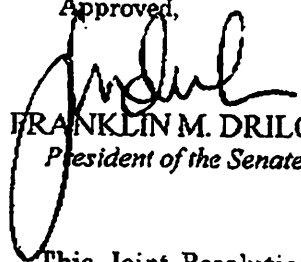
WHEREAS, the Iglesia ni Cristo, or INC, is considered the largest entirely indigenous Christian church in the Philippines and the largest independent Christian church in Asia;


WHEREAS, on 27 July 2014, the INC will be celebrating its historic centennial year, commemorating the date when Felix Ysagun Manalo or "Ka Felix", the founder and first Executive Minister of the INC, first incorporated it with the Philippine Government on 27 July 1914;

WHEREAS, the massive scale of the event is indicative of its great significance to a large number of Filipinos who are members of the INC, and who will be gathering from all over the world to take part in their Church's centennial celebration: Now, therefore, be it


Resolved by the House of Representatives and the Senate,  
To declare 27 July 2014 as a special nonworking holiday to  
commemorate the Founding Anniversary of the Iglesia ni Cristo.


Approved,

  
FRANKLIN M. DRILON  
*President of the Senate*

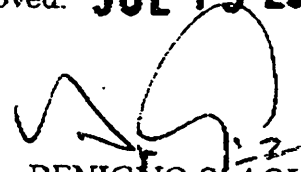
  
FELICIANO BELMONTE JR.  
*Speaker of the House  
of Representatives*

This Joint Resolution was finally passed by the House  
of Representatives and the Senate on March 10, 2014 and  
June 9, 2014, respectively.

  
OSCAR G. YABES  
*Secretary of the Senate*

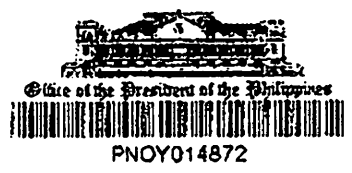
  
MARILYN B. BARUA-YAP  
*Secretary General  
House of Representatives*

Approved: JUL 15 2014

  
BENIGNO S. AQUINO III  
*President of the Philippines*



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FAX NO. :++++++

FROM :