

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

LABOR ADVISORY NO. 06
Series of 2015

DEPARTMENT OF LABOR AND EMPLOYMENT Administrative Services Central Records Section	
DATE:	13 JUL 2015
TIME:	7:35
RECEIVED BY:	<i>Am</i>

**PAYMENT OF WAGES FOR THE REGULAR HOLIDAY ON JULY 17, 2015
IN OBSERVANCE OF EID'L FITR (FEAST OF RAMADHAN)**

Pursuant to Proclamation No. 1070 issued by President Benigno S. Aquino III on July 6, 2015, the following rules for pay on regular holidays shall apply on July 17, 2015:

1. If the employee did not work, he/she shall be paid 100% of his/her salary for that day **[(Daily rate + COLA) x 100%]¹**;
2. For work done during the regular holiday, the employee shall be paid 200% of his/her regular salary for that day for the first eight hours **[(Daily rate + COLA) x 200%]¹**;
3. For work done in excess of eight hours (overtime work), he/she shall be paid an additional 30% of his/her hourly rate on said day **[Hourly rate of the basic daily wage x 200% x 130% x number of hours worked]**;
4. For work done during a regular holiday that also falls on his/her rest day, he/she shall be paid an additional 30% of his/her daily rate of 200% **[(Daily rate + COLA) x 200%] + [30% (Daily rate x 200%)]**; and
5. For work done in excess of eight hours (overtime work) during a regular holiday that also falls on his/her rest day, he/she shall be paid an additional 30% of his/her hourly rate on said day **(Hourly rate of the basic daily wage x 200% x 130% x 130% x number of hours worked)**.

Be guided accordingly.

9 July 2015


ROSALINDA DIMAPILIS-BALDOZ
Secretary

Dept. of Labor & Employment
Office of the Secretary



¹ Cost of Living Allowance (COLA) is included in the computation of holiday pay



MALACAÑAN PALACE
MANILA

PROCLAMATION NO. 1070

**DECLARING FRIDAY, 17 JULY 2015, AS A REGULAR HOLIDAY
THROUGHOUT THE COUNTRY IN OBSERVANCE OF *EID'L FITR*
(FEAST OF RAMADHAN)**

WHEREAS, Republic Act No. 9177 declared *Eid'l Fitr* (Feast of Ramadhan) as a regular holiday throughout the country;

WHEREAS, *Eid'l Fitr* is celebrated by the Muslim world for three (3) days after the end of the month of fasting;

WHEREAS, the entire Filipino nation should have the full opportunity to join their Muslim brothers and sisters in peace and harmony in the observance and celebration of *Eid'l Fitr*, and

WHEREAS, in order to bring the religious and cultural significance of the *Eid'l Fitr* to the fore of national consciousness, it is necessary to declare Friday, 17 July 2015, as a regular holiday throughout the country.

NOW, THEREFORE, I, BENIGNO S. AQUINO III, President of the Philippines, by virtue of the powers vested in me by law, do hereby declare Friday, 17 July 2015, as a regular holiday throughout the country in observance of *Eid'l Fitr* (Feast of Ramadhan).

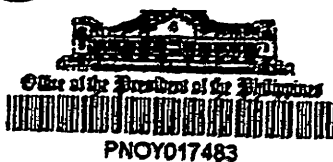
IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed.

Done in the City of Manila, this 6th day of July, in the year of Our Lord, Two Thousand and Fifteen.

By the President:



PAQUITO N. OCHOA JR.
Executive Secretary



THE PRESIDENT OF THE PHILIPPINES