



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



Certificate Number: AJA15-0048

LABOR ADVISORY NO. 14-A
Series of 2020

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**SUPPLEMENTAL GUIDELINES ON THE NON-INCLUSION OF THE
COMMUNITY QUARANTINE PERIOD IN THE SIX-MONTH
PROBATIONARY PERIOD**

Pursuant to Labor Advisory No. 14, Series of 2020, and in relation to the extension of the community quarantine period, this supplemental Guidelines is hereby issued for the guidance of all concerned.

For purposes of the six-month probationary period, the period during which the enhanced or general community quarantine is enforced where the establishment has temporarily ceased or closed operations and/or the worker was temporarily not required to report for work on account thereof, is not included in the six-month probationary period as required under Article 296 of the Labor Code, as renumbered.

Be guided accordingly.

[Handwritten Signature]
SILVESTRE H. BELLO III
Secretary

09 May 2020