



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



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LABOR ADVISORY NO. 10
Series of 2020

**CLARIFICATION ON THE EFFECTIVITY DATE
OF REPUBLIC ACT NO. 11360**

I. PURPOSE

This Labor Advisory is issued to guide all concerned on the effectivity date of Republic Act No. 11360 entitled 'An Act Providing that Service Charges Collected by Hotels, Restaurants and Other Similar Establishments be Distributed in Full to All Covered Employees, Amending for the Purpose Presidential Decree No. 442, as Amended, Otherwise Known as the "Labor Code of the Philippines"'.

II. EFFECTIVITY

Republic Act No. 11360 was signed into law on 07 August 2019. It was published on 19 August 2019 in Manila Bulletin and Business Mirror, and took effect fifteen days after its publication or on 04 September 2019. Its Implementing Rules and Regulations (Department Order No. 206, Series of 2019) was signed on 19 November 2019 and published on 26 November 2019 in Manila Times.

The effectivity date of Republic Act No. 11360 is on 04 September 2019.

Be guided accordingly.

28 February 2020

Silvestre H. Bello III
SILVESTRE H. BELLO III
Secretary

Dept. of Labor & Employment
Office of the Secretary

