



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



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LABOR ADVISORY NO. 20
Series of 2021

OSH Personnel in Stand-Alone Micro Health Care and Related Facilities

Pursuant to Article 5 of the Labor Code, as renumbered, and to facilitate compliance of stand-alone micro health care and related facilities with the OSH Law (R.A. 11058), Implementing Rules and Regulations (DOLE Department Order No. 198, Series of 2018) and the Occupational Safety and Health Standards, this Advisory is hereby issued for guidance of all concerned.

Section 1. Coverage - This applies to stand-alone micro health care and related facilities which refer to health care facilities with not more than nine (9) workers and operating independently from small, medium, and large health care and related facilities. It shall include medical and dental clinics, lying in clinics, optical clinics, laboratories and other similar health care and related facilities.

Small, medium, and large health care and related facilities and/or their branches are excluded from the coverage this Advisory.

Section 2. Designation of OSH Personnel - The designated safety and health personnel must have completed a four-year health related course with the necessary background on standard of care and universal precautions.

In compliance with DOLE D.O. No. 198-18, the designated safety and health personnel must have the following training:

- a. SO1 training (Safety Officer level 1) - Mandatory eight (8)-hour OSH orientation course including the two (2)-hour trainers training; and
- b. Occupational first aid training

The safety and health personnel can be designated or assigned to different stand-alone micro health care and related facilities with the same owner/employer within the five (5) kilometer radius distance. Should the distance between or among establishments be more than five (5) kilometers, then another OSH personnel should be designated or assigned.

Section 3. Implementation of OSH Program - All stand-alone micro health care and related facilities shall implement the necessary OSH programs as required in R.A. 11058 and DOLE D.O. No.198-18.

The establishment's safety and health programs shall be submitted to the DOLE Regional Office or Field Office, having jurisdiction on the workplace. Said program shall be aligned with the existing policy issuances of DOLE, DTI, DOH and other Government Agencies which have jurisdiction over the facility.

The DOLE Regional/Field Office shall provide technical assistance with regard to other compliance requirements of the concerned establishments.

Section 4. Effectivity - This Advisory shall take effect immediately.

Manila, Philippines, 08 NOV 2021.


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Secretary

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