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LABOR ADVISORY NO. 02
Series of 2022

**PROMOTION AND USE OF IRON-FORTIFIED RICE IN COMPANY
RICE SUBSIDIES FOR EMPLOYEES AND/OR IN COMPANY CANTEENS
TO IMPROVE PRODUCTIVITY**

Pursuant to Article 5 of the Labor Code of the Philippines, as amended, as well as in line with the Department's commitments under the National Nutrition Council (NNC) Governing Board Resolution No. 1, Series of 2019 on the Scaling Up Rice Fortification with Iron for Social Safety Net Programs in the Philippines, this advisory is hereby issued.

I. PURPOSE AND COVERAGE

This Advisory shall serve as a guide for employers or establishments that provide rice subsidies to its employees and/or operate company canteens, among other benefits, through its company policy, practice, or Collective Bargaining Agreements (CBAs).

II. PROVISION OF IRON-FORTIFIED RICE PURSUANT TO RA 8976

Employers are highly encouraged to provide and use iron-fortified rice in their company rice subsidies for their employees and/or in company canteens, as provided for under their existing company policy, practice, or as stipulated under their CBAs.

This food fortification program is in line with the provisions of Republic Act No. 8976 or the Philippine Food Fortification Act of 2000.

Please be guided accordingly.

21 January 2022


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