



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



LABOR ADVISORY NO. 15
Series of 2022

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DOLE-AS 8 JUL '22 15:10

**Payment of Wages for the Regular Holiday on July 9, 2022
in Observance of Eid'l Adha (Feast of Sacrifice)**

Pursuant to Proclamation No. 2 issued by President Ferdinand R. Marcos, Jr. on July 5, 2022, the following pay rules shall apply:

1. If the employee did not work, he/she shall be paid 100% of his/her wage for that day, subject to certain requirements under the implementing rules and regulations of the Labor Code, as amended (**Basic wage x 100%**);
2. For work done during the regular holiday, the employee shall be paid a total of 200% of his/her wage for that day for the first eight hours (**Basic wage x 200%**);
3. For work done in excess of eight hours (overtime work), he/she shall be paid an additional 30% of his/her hourly rate on said day (**Hourly rate of the basic wage x 200% x 130% x number of hours worked**);
4. For work done during a regular holiday that also falls on his/her rest day, he/she shall be paid an additional 30% of his/her basic wage of 200% (**Basic wage x 200% x 130%**); and
5. For work done in excess of eight hours (overtime work) during a regular holiday that also falls on his/her rest day, he/she shall be paid an additional 30% of his/her hourly rate on said day (**Hourly rate of the basic wage x 200% x 130% x 130% x number of hours worked**).

Be guided accordingly.


BIENVENIDO E. LAGUESMA
Secretary

08 July 2022

Dept. of Labor & Employment
Office of the Secretary





MALACAÑAN PALACE
MANILA

PROCLAMATION NO. 2

DECLARING SATURDAY, 09 JULY 2022, A REGULAR HOLIDAY THROUGHOUT THE COUNTRY IN OBSERVANCE OF EID'L ADHA (FEAST OF SACRIFICE)

WHEREAS, *Eid'l Adha* or the Feast of Sacrifice is one of the two greatest feasts of Islam;

WHEREAS, Republic Act No. 9849 declared the Tenth day of *Zhul Hijja*, the Twelfth month of the Islamic Calendar, a national holiday for the observance of *Eidul Adha (Eid'l Adha)*, with a movable date;

WHEREAS, following the 1443 *Hijrah* Islamic Lunar Calendar, the National Commission on Muslim Filipinos has recommended that 09 July 2022, Saturday, be declared a national holiday, in observance of *Eid'l Adha*;

WHEREAS, the observance of *Eid'l Adha* shall be subject to the public health measures of the national government,

NOW, THEREFORE, I, FERDINAND R. MARCOS, JR., President of the Philippines, by virtue of the powers vested in me by law, do hereby declare Saturday, 09 July 2022, a regular holiday throughout the country, in observance of *Eid'l Adha*.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Republic of the Philippines to be affixed,

Done in the City of Manila, this 5th day of July, in the year of Our Lord, Two Thousand and Twenty Two.

By the President

VICTOR D. RODRIGUEZ
Executive Secretary



THE PRESIDENT OF THE PHILIPPINES

