



**LABOR ADVISORY NO. 18**  
Series of 2022

**COVID-19 Prevention, Control and  
Reporting Protocols in the Workplace**

JULIUS  
DOLE-AS 6SEP'22 10:06

Pursuant to Article 5 of the Labor Code of the Philippines, as renumbered, Republic Act No. 11058, and to promote the safe reopening of the economy and contain the transmission of COVID-19 in the workplace and in line with the Department's commitments under the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF-MEID), this Advisory is hereby issued.

**I. COVERAGE**

This Advisory shall apply to all establishments in the private sector.

**II. PREVENTION, DETECTION, AND ISOLATION**

The covered establishments shall comply with Department of Health (DOH) Memorandum No. 2022-0013 or the Updated Guidelines on the Quarantine, Isolation, and Testing for COVID-19 Response and Case Management for the Omicron Variant, and the latest DOH issuances.

The covered establishments shall also ensure the good practice of detection strategies in workplaces as stipulated in Section VI (B) of DOH Administrative Order (AO) No. 2021-0043 or the Omnibus Guidelines on the Minimum Public Health Standards for the Safe Reopening of Institutions.

The covered establishments shall further adhere to the latest Guidelines on the Nationwide Implementation of Alert Level System for COVID-19 Response and the DOLE Department Order No. 224, Series of 2021 or the Guidelines on Ventilation for Workplaces and Public Transport to Prevent and Control the Spread of COVID-19.

Company policies on COVID-19-related testing, quarantine, and isolation response shall be aligned with the abovementioned issuances.

**III. REPORTING OF COVID-19 CASES**

The covered establishments through their Safety Officers shall submit the list of COVID-19 cases and close contacts in their respective workplaces and their respective LGU and DOH for reporting, including investigation details on sources of transmission pursuant to Section VI (B) (3) of DOH AO No. 2021-0043.

In addition, they shall submit the Employer's Work Accident/Illness Report (WAIR) through the DOLE Establishment Report System (<https://reports.dole.gov.ph/>) pursuant to Labor Advisory No. 07, Series of 2022.

Be guided accordingly.

  
**BIENVENIDO E. LAGUESMA**  
Secretary

06 SEP 2022

Dept. of Labor & Employment  
Office of the Secretary

