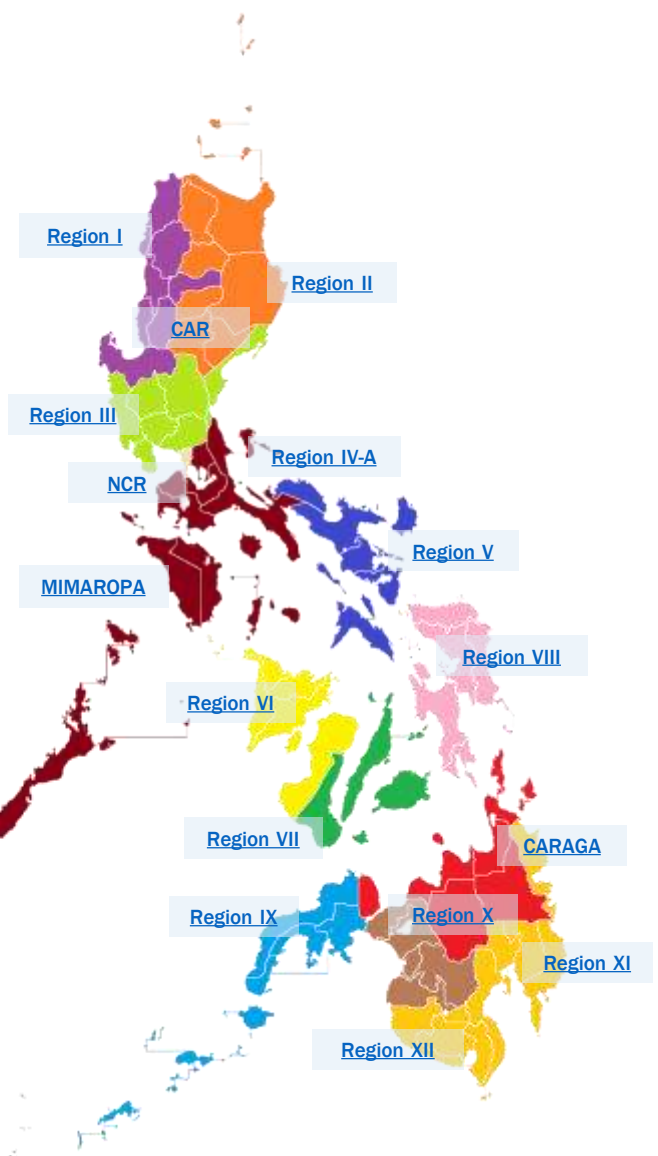




PHILIPPINES



COMPLIANCE RATES *(As of March 31, 2021)*

Year	Number of Establishment Inspected	Initial			After Correction	
		GLS	OSHS	Minimum Wage	GLS	OSHS
2021	13,864	79.93%	51.34%	94.88%	82.39%	54.09%
2020	14,659	68.09%	43.62%	87.82%	81.49%	60.72%
2019	70,298	64.05%	44.37%	87.54%	76.88%	58.36%

2021 INSPECTION *(As of March 31, 2021)*

TOP VIOLATIONS

GENERAL LABOR STANDARDS	OCCUPATION SAFETY AND HEALTH STANDARDS
1. Record Keeping	1. First Aider
2. PAG-IBIG Remittance	2. Safety Officer/s
3. Philhealth Remittance	3. Fire Safety Inspection Certificate
4. SSS Remittance	4. Registration of Establishment
5. PAG-IBIG Coverage	5. Annual Medical Report (AMR)

SOCIAL WELFARE BENEFITS COMPLIANCE RATES

BENEFITS	COVERAGE	REMITTANCE
SSS	94.21%	93.15%
PHILHEALTH	93.31%	93.01%
HDMF	93.43%	92.56%