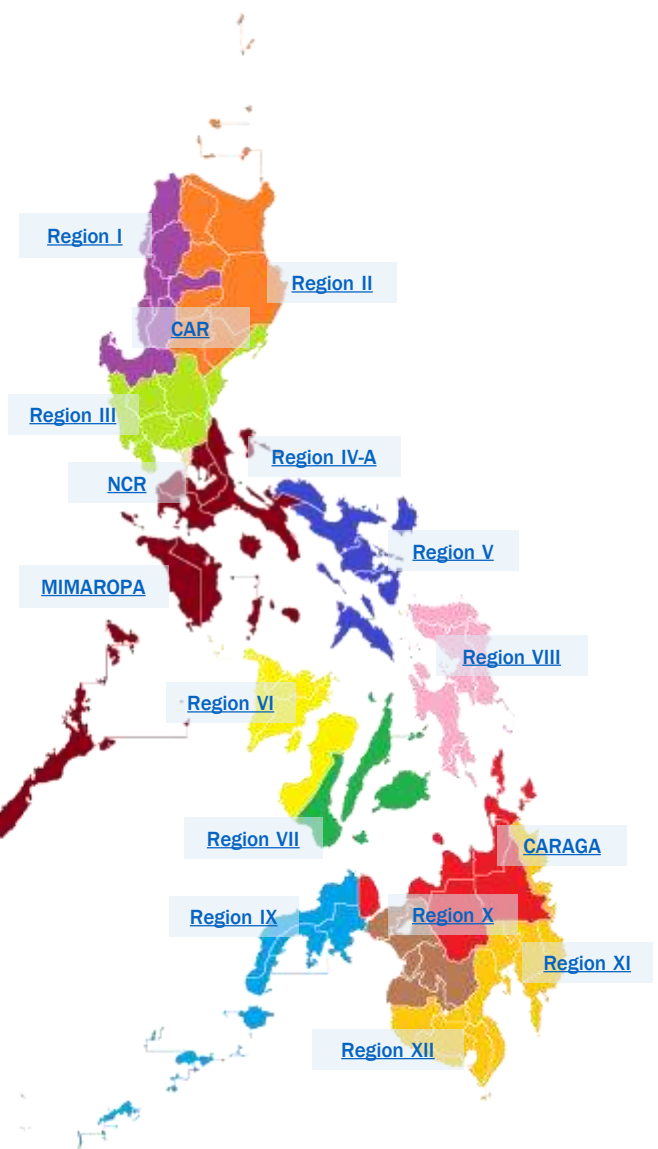




PHILIPPINES



COMPLIANCE RATES *(As of November 30, 2021)*

Year	Number of Establishment Inspected	Initial			After Correction	
		GLS	OSHS	Minimum Wage	GLS	OSHS
2021	58,363	84.09%	58.37%	95.77%	91.13%	68.87%
2020	14,659	68.09%	43.62%	87.82%	81.49%	60.72%
2019	70,298	64.05%	44.37%	87.54%	76.88%	58.36%

2021 INSPECTION *(As of November 30, 2021)*

TOP VIOLATIONS

GENERAL LABOR STANDARDS	OCCUPATION SAFETY AND HEALTH STANDARDS
1. Record Keeping	1. First Aider
2. PAG-IBIG Remittance	2. Safety Officer/s
3. PAG-IBIG Coverage	3. Fire Safety Inspection Certificate
4. PhilHealth Remittance	4. Registration of Establishment
5. SSS Remittance	5. Annual Medical Report (AMR)

SOCIAL WELFARE BENEFITS COMPLIANCE RATES

BENEFITS	COVERAGE	REMITTANCE
SSS	94.73%	94.44%
PHILHEALTH	94.54%	94.36%
HDMF	94.12%	93.96%