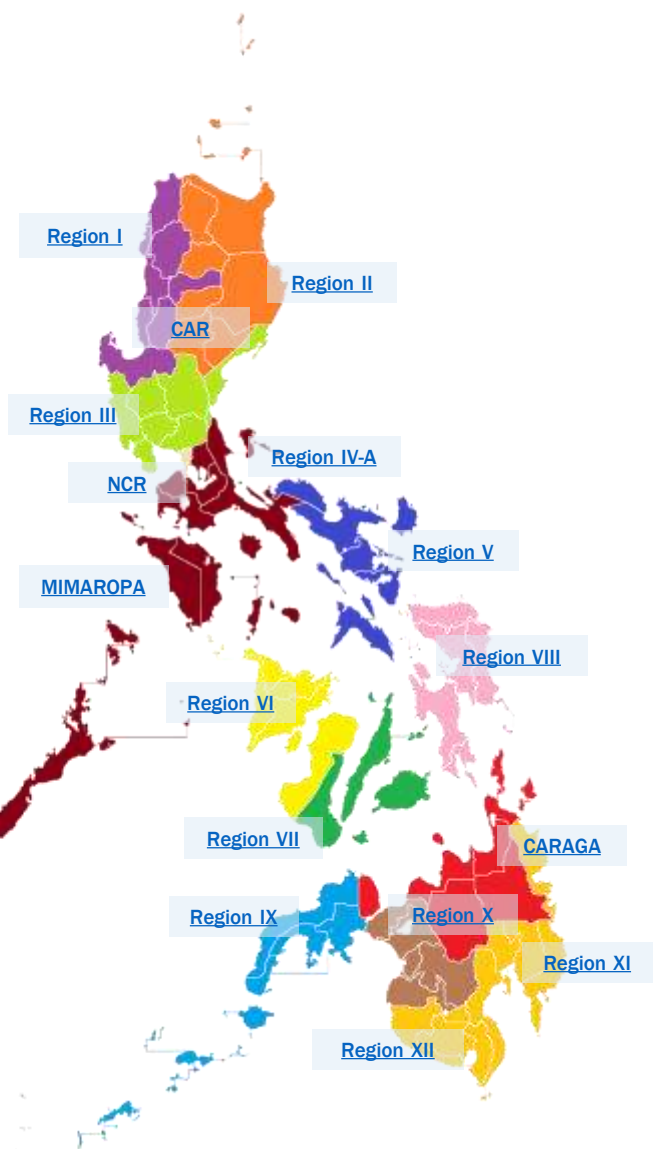




# PHILIPPINES



## COMPLIANCE RATES *(As of October 31, 2021)*

Year	Number of Establishment Inspected	Initial			After Correction	
		GLS	OSHS	Minimum Wage	GLS	OSHS
2021	56,332	84.18%	57.93%	95.81%	90.47%	67.01%
<a href="#">2020</a>	14,659	68.09%	43.62%	87.82%	81.49%	60.72%
<a href="#">2019</a>	70,298	64.05%	44.37%	87.54%	76.88%	58.36%

## 2021 INSPECTION *(As of October 31, 2021)*

### TOP VIOLATIONS

GENERAL LABOR STANDARDS	OCCUPATION SAFETY AND HEALTH STANDARDS
1. Record Keeping	1. First Aider
2. PAG-IBIG Remittance	2. Safety Officer/s
3. PAG-IBIG Coverage	3. Fire Safety Inspection Certificate
4. PhilHealth Remittance	4. Registration of Establishment
5. SSS Remittance	5. Annual Medical Report (AMR)

### SOCIAL WELFARE BENEFITS COMPLIANCE RATES

BENEFITS	COVERAGE	REMITTANCE
SSS	<b>94.74%</b>	<b>94.42%</b>
PHILHEALTH	<b>94.54%</b>	<b>94.33%</b>
HDMF	<b>94.08%</b>	<b>93.90%</b>