



## PHILIPPINES

### COMPLIANCE RATES *(As of January 31, 2022)*

Year	Number of Establishment Inspected	Initial			After Correction	
		GLS	OSHS	Minimum Wage	GLS	OSHS
2022	154	34.42%	32.47%	73.38%	40.26%	35.71%
<a href="#">2021</a>	59,105	84.04%	58.58%	95.72%	91.48%	70.28%
<a href="#">2020</a>	14,659	68.09%	43.62%	87.82%	81.49%	60.72%

### 2022 INSPECTION *(As of January 31, 2022)*

#### TOP VIOLATIONS

GENERAL LABOR STANDARDS	OCCUPATION SAFETY AND HEALTH STANDARDS
1. Record Keeping	1. First Aider
2. PAG-IBIG Remittance	2. Safety Officer/s
3. PhilHealth Remittance	3. Registration of Establishment
4. SSS Remittance	4. Fire Safety Inspection Certificate
5. PhilHealth Coverage	5. Annual Medical Report (AMR)

#### SOCIAL WELFARE BENEFITS COMPLIANCE RATES

BENEFITS	COVERAGE	REMITTANCE
SSS	70.78%	71.43%
PHILHEALTH	70.13%	70.78%
HDMF	70.78%	70.78%

