

BWC PROGRAMS AND PROJECT, 2019

Program/Project	Short Description/ Profile of the Program/Project
<p>Labor Inspection Program (formerly LLCS)</p> <ul style="list-style-type: none"> ▪ LI-MIS 	<p>The Labor Inspection Program (formerly LLCS) draws its legal bases from Article 128 in relation to Article 303 of the Labor Code , as renumbered and Department Order No. 183 s. 2017. It is a major program of the Department to determine and monitor compliance by establishments with all Labor Laws, which include the General Labor Standards (GLS), Occupational Safety and Health Standards (OSHS) and other related labor laws and issuances. Covered establishments are inspected at least once a year, <i>motu proprio</i> or upon request or filing of anonymous grievances. The Regional Offices, through the Labor Inspectors, enforce labor laws and social legislation through the conduct of Routine Inspection, Complaint Inspection and Occupational Safety and Health Investigation. Upon the discretion of the Secretary, special inspections may be conducted, as may be deemed necessary. The BWC as the program manager, provides technical supervision in the implementation of the Labor Inspection Program by the 16 DOLE Regional Offices. The Labor Inspection Program uses a technology to immediately record workplace inspection results based on a comprehensive checklist. The Labor Inspection-Management Information System (LI-MIS) being managed by the BWC is an online, web-based application system which utilizes information technology for the transmission and processing of real-time data collected from the field using an electronic checklist to improve the collection and sharing of information, administrative transparency and accountability.</p> <p>Status of Implementation: <u>Based on the data generated through the MIS, a total of 49,482 establishments (out of 64,000 target establishments) have been inspected by the Regional Offices with 77.3% performance. As a result of inspections, the following compliance rates have been noted :</u></p> <p style="text-align: center;"> <u>GLS : 73.33%</u> <u>OSH : 50.45 %</u> <u>SOT: 96.11%</u> </p> <p><u>Other Technical Assistance to ROs:</u></p> <p><u>Special Inspection conducted for Transportation Industry (trucking) for the period February-March, Notice of Results issued</u></p> <p><u>Clearing of Plans: 2,190 cleared mechanical plans and 53 cleared electrical plans transmitted to ROs</u></p> <p><u>Updates on the status of regularization of workers based on RO reports:</u> <u>As of July 2019, a total of 504,149 workers were regularized through regular inspection and voluntary regularization.</u></p>
<p>Disposition of Labor Standards Cases on Appeal</p>	<p>Art. 128 of the Labor Code, as amended, provides for the visitatorial and enforcement power of the Secretary of Labor and Enforcement. Further, Secretary or his duly authorized representatives are empowered to issue compliance orders to give effects to the labor standards provisions of the Labor Code and other labor legislations. The compliance orders issued by the Regional Director, the authorized representative of the Secretary, are appealable to the latter.</p>

BWC PROGRAMS AND PROJECT, 2019

Program/Project	Short Description/ Profile of the Program/Project
	<p>The Bureau reviews decisions or orders on appealed labor standards cases from Regional Offices and submits recommendations to the Secretary or Undersecretaries for the latter's' consideration.</p> <p>Status of Implementation/Updates: <u>From January to August 2019, a total 427 cases were received/handled to include 301 pending cases carried over from 2018. Out of the total cases handled, 82 cases were disposed benefiting 11,747 workers with Php29,296,261.39 monetary benefits .</u></p> <p>-13 out of 13 priority appealed LS cases as of June 2019 have reviewed and submitted draft resolution</p>
<p>Work Accident and Related Exigencies Response Team (Work-ALERT)</p>	<p>Work-ALERT is a composite team of DOLE agencies created under Department Order No. 23 in 1996 to immediately respond to major accidents or industrial disasters particularly those that result in serious injuries or even death of workers.</p> <p>Responsibilities of the team are as follows:</p> <ul style="list-style-type: none"> ▪ To keep close watch and surveillance of accidents and incidences in workplaces; ▪ To make necessary interventions, including referrals to services that are available at the field; ▪ To oversee or monitor the conduct of immediate investigation of major work accidents or industrial disaster; ▪ To assess and evaluate reports from the field, including identification of risks; and ▪ To recommend and monitor necessary action to be taken, issuance of technical information, alert bulletin and training. <p>Role of DOLE Agency Members:</p> <ul style="list-style-type: none"> • BWC – proper coordination of member agencies in the conduct of investigation including collaboration of other concerned sectors or agencies • Regional Offices – investigate within 24 hours upon receipt of initial report of the said accident • OSHC – provide technical services, equipment, instruments and other facilities to expedite data gathering, evaluation and documentation • ECC – provide appropriate services and facilities that will help complete the action needed to alleviate the effects of the incident to workers • IPS – continue information dissemination drive to raise public awareness <p>Status of Implementation/Updates: <u>From January to August 2019, 35 work alert cases have been monitored and reported by concerned ROs, with corresponding conduct of work accident investigation.</u></p>
<p>Monitoring of Construction Safety and Health Program (CHSP) and Registration of Contractors</p>	<p>CSH Program</p> <p>The DOLE DO 13 s. 1998 “Guidelines Governing OSH in the Construction Industry” requires general contractors to submit a suitable CSHP (must be in accordance with these rules, and other orders and issuances issued by the DOLE)</p>

BWC PROGRAMS AND PROJECT, 2019

Program/Project	Short Description/ Profile of the Program/Project
	<p>to the RO for every construction project undertaken. All approved CSHP shall ensure that all workers are adequately protected against the dangers and hazards prevailing in the worksites. The CSHP contains information on safety policies, safety personnel, OSH emergency personnel and facilities, construction heavy equipment, trainings, and qualification of the different technical personnel and the sanctions to be imposed in case of violations of OSH standards.</p> <p>To ensure the safety and health of all construction workers while promoting the growth of the construction industry, the DOLE has forged a MOA-JAO in 2011 with government agencies which have a stake in construction, namely: DPWH, DILG-LGUs, PRC, DTI-CMDF and PCAB. This centrally-organized group has been duplicated at the regional level and convergence among agencies has ensued.</p> <p>The Bureau monitors and consolidates the report on the evaluation/approval of application of CSHP being processed by all Regional Offices and post the same at its website for public validation.</p> <p>Status of Implementation/Updates: As of August, 2019 , 37,843___ CSHP applications were received by ROs for evaluation. 36,874 or 97.43 % of CSHP applications were approved.</p> <p>Registration of Contractors pursuant to DO 174 s. 2017 The DOLE DO 174 s. 2017 “Rules Implementing Articles 106 to 109 of the Labor Code, as amended” requires contractors to secure a registration at the DOLE Regional Office in the region where it seeks to principally operate. Contractors’ registration is valid for 2 years. DO 174 reiterates the prohibition against Labor-only Contracting (LOC) and other illicit forms of employment arrangements.</p> <p>The Bureau likewise consolidates and maintains the masterlist of the nationwide registry of contractors from the Regional Offices and posts the updated list at its website for public validation.</p> <p>Status of Implementation/Updates: <u>As of August 2019, a total of 4,207 registration of contractors under DO 174 and DO 18-A were reported by DOLE ROs based on consolidation report made by the Bureau.</u></p>
<p>Policy Formulation/ Technical Assistance/ Consultative Services/ Advocacy Activities</p>	<ul style="list-style-type: none"> ▪ Policy Formulation <ul style="list-style-type: none"> - Development of Guidelines for the Rules and Regulations on Labor Standard/ OSH Review/ Consultative Activities - Provided comments/ inputs on Proposed Senate Bills/ House Bills/ Resolutions and other matters relating to LS and OSH ▪ Technical Assistance

BWC PROGRAMS AND PROJECT, 2019

Program/Project	Short Description/ Profile of the Program/Project
	<ul style="list-style-type: none"> - Technical Safety Inspection of Mechanical Equipment and Electrical Installation - Clearing of Plans (Electrical and Mechanical) - Accident Investigation - Participation in intra and interagency committee activities <ul style="list-style-type: none"> ▪ Advocacy and Information Dissemination Activities <ul style="list-style-type: none"> - Issuance of Labor Advisories and Advisory Opinions - Printing and distribution of “Handbook on Statutory Monetary Benefits” - Lectures on OSH and Wage-related matters - Development of IEC materials <p>Status of Implementation/Updates: On Policy Formulation FOUR (4) policies were issued after a series of consultations with the stakeholders to include the following: 1)DO No. 202-19, IRR of RA 11165-Telecommuting Act signed on 26 March 2019 2) Labor Advisory No. 04-19 Guide for DO 198-18 , issued on 13 March 2019 3) IRR of RA 11210- Expanded Maternity Leave signed on 01 May2019</p> <p>Other Issuances: <u>8</u> Labor Advisory issued for the following holidays in 2019: Jan 1, Feb, 5 and 25, April 6,18,19,20, May 1 and 13 and June 5, 12, Aug. 12,21,26</p>
<p>Advocacy and Capacity Building</p>	<p>Continuing orientation, awareness raising and capacity building of DOLE implementers and stakeholders on news issuances/programs for effective enforcement/ monitoring of policies/programs</p> <p>Status of Implementation/Updates: Conducted series of orientations to ROs and stakeholders on the provisions of DO 198-18.</p> <ul style="list-style-type: none"> ✓ Printing and Dissemination of IEC materials on DO 198-18,, Handbook on Statutory Monetary Benefits, and Labor Code of the Philippines, as renumbered ✓ Six (6) trainings Completed as follows; <ol style="list-style-type: none"> 1. Enhancing Competencies on Enforcing Workers’ Health Regulations, <i>January 24-25, 2019</i> 2. Tripartite Capacity Building Workshops on Strategic Compliance in the Fishing and Agriculture Sectors: <i>March 25-26, 2019</i> 3. Capacity Building Workshop on Strategic Compliance Planning in Export Processing Zones: <i>March 29, 2019</i> 4. Strategic Approaches on Conducting Inspections in the Fishing Industry, <i>May 22-24, 2019</i>

BWC PROGRAMS AND PROJECT, 2019

Program/Project	Short Description/ Profile of the Program/Project
	<p>5. Training on Data Analysis / Data Appreciation (Basic Statistics, Data Visualization and Technical Report Writing) <i>June 7-14, 2019</i></p> <p>6. Labor Inspectors Training (Batch 15) Aug. 5-15, 2019 in coordination with HRDS with 37 new labor inspectors trained.</p>
Inter-Government Linkages	<p>Creation and facilitation of quarterly meetings of Inter-government Coordination and Cooperation Committee (IGC3) pursuant to RA 11058 and DO 198-19 "An Act Strengthening Compliance with OSHS and Providing Penalties for Violations Thereof"</p> <p>Status of Implementation/Updates – Three 3 IGC3 quarterly meetings conducted on May 24, 2019, June 14, 2019 and September 6, 2019 with FGDs held on June 28, 2019. Status of Implementation/Updates</p> <p>Drafted IGC3 MOU by the TWG for submission to concerned agencies for final review prior to signing.</p>