

## **PROGRAMS AND PROJECTS FOR 2013**

### **LABOR STANDARDS ENFORCEMENT PROGRAM (LSEP)**

The LSEP draws its legal bases from Art. 128 of LCP as amended and DOLE No. 57 s. 2004. Its paramount objective is to monitor compliance of establishments, whether compulsory or voluntary, with labor standards to protect workers from hazards in the workplace and promote their welfare by ensuring safe and healthy work environments.

### **KAPATIRAN WISE TAV**

The Kapatiran WISE-TAV is a developmental program of the BWC that encourages big companies practicing corporate social responsibility to assist MSMEs, the back bone of the country's economy in eventually becoming fully compliant with Labor Standards through the initiatives of the DOLE-accredited Safety practitioners and active Safety and Health Committees in the big companies in cooperation with the DOLE-ROs.

In consideration of the comprehensive OSH programs and active health and safety committees that are existent in the large companies, the BWC thought of tapping these resources to help out small enterprises that are doing business with them as sub-contractors, service providers or concessionaires. The Filipino value of "kapatiran" or brotherhood spurred the concept of a big brother, represented by a large company, taking care of the OSH needs of its small brothers, represented by the small companies working for the big brother. The big brother coaches them in complying with labor laws and standards.

### **INCENTIVIZING COMPLIANCE PROGRAM**

The ICP promotes voluntary compliance by giving recognition to establishments which have voluntarily complied with labor laws and issuance and those establishments which have assisted service providers and smaller companies to become compliant with labor laws. It has 2 stages:

- 1) Stage 1 (2011-2015): DOLE and tripartite partners proactively initiates the certification/awarding process
- 2) Stage 2 (2016 onwards): After an impact evaluation of Stage 1, the establishments will initiate the certification/ awarding process

A Tripartite Certification Committee (TCC) composed of the Tripartite Industrial Peace Council (TIPC) at the national, local and industry levels and DOLE shall ensure the integrity of the certification/ awarding process.

### **SAFETY MILESTONE (SMile) Recognition Program**

The SMile Recognition Program is a complimentary mechanism initiated by the DOLE through the BWC to recognize companies for their commitment in implementing OSH programs and activities. The safety milestone is an incentive-award given to a company that attained a NO disabling injuries or NO lost time accidents for one (1) whole year as a result of effective implementation of OSH programs, activities and excellent safety performance.

The programs aims to motivate and encourage companies/ establishments nationwide to be steadfast in the implementation of OSH programs and activities thus facilitate voluntary compliance with the provisions of the OSH Standards resulting to a safe and healthy workplace.

## **ACCREDITATION PROGRAM**

The accreditation of safety and health professionals and organizations by the BWC pursuant to Rule 1030 of the OSHS is a venue to enhance the culture of safety and voluntary compliance to labor standards, particularly on occupational health and safety.

Accreditation is aimed at increasing the number of competent individuals qualified to carry out the provisions of the OSHS.

## **Work ALERT**

Work-ALERT is a network of DOLE agencies set up to immediately respond to major accidents or industrial disasters particularly those which result in serious injuries or even deaths to workers

## **WORKING CONDITIONS INFORMATION SYSTEM (WCIS)**

The WCIS is a web-enabled management system of the Bureau that will facilitate an effective and efficient monitoring and evaluation of OSH reports, inspection reports including Labor Standards case monitoring.

## **CONSTRUCTION SAFETY AND HEALTH PROGRAM (CSHP)**

Pursuant to Section 5 of D.O. NO. 13 (Guidelines Governing OSH in the Construction Industry), every construction project shall have a suitable CSHP which must be in accordance with these rules, and other orders and issuances issued by the DOLE. All approved CSHP shall ensure that all workers are adequately protected against the dangers and hazards prevailing in the worksites.

Administrative Order No. 152, series of 2011- decentralizing the evaluation and approval of the Construction Safety and Health Program (CSHP) to the DOLE Regional Offices.

## **DISPOSITION OF APPEALED LABOR STANDARD CASES**

Reviews decisions or orders on appealed labor standards cases from Regional Labor Offices and submits recommendations to the Secretary or Undersecretaries