

Incentivizing Compliance Program

The Incentivizing Compliance Program (ICP) is one of the complimentary programs of the Department in support of the implementation of the new Labor Law Compliance System (LLCS) which aims to promote voluntary compliance with labor laws through:

- (a) giving recognition and incentives to compliant establishments, or
- (b) providing technical assistance to non-compliant establishments to enable them to comply with the requirements of labor laws.

Labor Laws Compliance System

The Labor Laws Compliance System (Department Order No. 131-13) contains the new rules and regulations in the implementation of local labor legislations, pursuant to Articles 5 and 128 (Visitorial Power) of the Labor Code of the Philippines.

The new system aims to foster a culture of voluntary compliance with Labor Laws by all establishments nationwide. It is a mix of *developmental* and regulatory approaches to benefit micro, small, and medium enterprises and address existing rigidities while ensuring decent and productive work.

Maritime Labour Convention 2006

Construction Safety and Health Program

Pursuant to the DOLE Department Order No. 13, Series of 1998 on the Guidelines Governing Occupational Safety and Health in the Construction Industry, every construction project is required to have a Construction Safety and Health Program (CSHP). The CSHP refers to a set of detailed rules to cover the processes and practices that shall be utilized in a specific construction project site in conformity with the OSHS including the personnel responsible and the

penalties for violations thereof. Said program must be in accordance with these rules, and other orders and issuances from by the Department.