

Labor Laws Compliance System

The Labor Laws Compliance System (Department Order No. 131-B) contains the new rules and regulations in the implementation of local labor legislations, pursuant to Articles 5 and 128 (Visitorial Power) of the Labor Code of the Philippines.

The new system aims to foster a culture of voluntary compliance with Labor Laws by all establishments nationwide. It is a mix of developmental and regulatory approaches to benefit micro, small, and medium enterprises and address existing rigidities while ensuring decent and productive work.

LLCS Regional Performance

Period: January 1, 2016 to December 31, 2016

(generated on 05 January 2016)

REGION	Establishments covered	Target	% Performance	Est. with deficiencies	Total Est. w/ Deficiencies Provided with Appropriate Assistance Leading to Compliance (In %)	Initial Compliance Rate	
						GLS	OSHS
						(In %)	(In %)
PHILIPPINES	60,376	52,074	115.9	37,803	76	49.9	59.2
NCR	15,995	14,297	111.9	10,710	50	56.1	38.6
CAR	2,232	2,019	110.5	1,336	100	44.2	86.4
I	1,389	1,266	109.7	204	90	86.7	98.1
II	1,607	1,376	116.8	1,407	73	16.1	49.5
III	8,694	6,822	127.4	5,331	100	51.1	50.7
IV-A	8,453	6,048	139.8	6,171	65	31.3	72.1
IV-B	1,579	1,224	129.0	1,137	100	41.6	57.8
V	1,466	1,455	100.8	782	100	60.2	66.3
VI*	1,455	1,129	128.9	397	100	38.7	45.7
VII*	4,557	4,191	108.7	2,961	77	44.9	37.4
VIII	1,466	1,096	133.8	863	100	50.6	68.1
IX	1,625	1,554	104.6	1,187	100	42.6	33.7
X	2,607	2,590	100.7	1,348	84	55.4	74.5
XI	3,270	3,181	102.8	1,390	100	64.1	81.1
XII	1,324	1,317	100.5	872	77	53.6	47.1
CARAGA	1,235	1,135	108.8	1,081	96	31.2	39.2
NIR*	1,422	1,374	103.41	575	88	75.56	90.72

Notes:

1. Number of Actual LLCOs deployed is based on the generated LLCO Performance.
2. By manual filtering there are: 867 closed establishments; 562 cannot be located establishments; 909 moved-out establishments.
3. NIR data are accomplishment report manually submitted by NIR.
4. RO 6 and RO 7 MIS-generated data are recomputed based on the accomplishment report submitted by NIR.

Maritime Labour Convention 2006

- i) Philippine Registered Ships (PRS) Engaged in International Voyages.** A total of 200 PRS engaged in international voyages applied and have been issued the Declaration of Maritime Labour Compliance Part I of which 180 were certified as MLC, 2006 Compliant through our Recognized Organizations. 162 were given full term certificates and 18 were granted interim certificates.
- ii) Philippine Registered Ships (PRS) Engaged in Domestic Shipping.** Of the 65 Philippine Domestic Ships assessed, 35 were found to have deficiencies under DOLE DO129-13, resulting to a 46.15% compliance rate. Of the 30 compliant ships, fifteen (15) were issued with Certificates of Compliance, while the rest are subject for validation prior to issuance of the COC.

Region	Number of Assessed Domestic Ships	Number of Issued Certificate of Compliance
NCR	30	15
RO1	3	-
RO4A	13	-
RO5	12	-
RO7	1	-
RO10	3	-
RO11	3	-

Construction Safety and Health Program

Pursuant to the DOLE Department Order No. 13, Series of 1998 on the Guidelines Governing Occupational Safety and Health in the Construction Industry, every construction project is required to have a Construction Safety and Health Program (CSHP). The CSHP refers to a set of detailed rules to cover the processes and practices that shall be utilized in a specific construction project site in conformity with the OSHS including the personnel responsible and the penalties for violations thereof. Said program must be in accordance with these rules, and other orders and issuances from by the Department.

Regional Office report on processed application on
Construction Safety and Health Program (CSHP)
 as of January 07, 2017
 (for the period January – December 2016)

REGIONS	Approved
TOTAL	29,520
NCR	5,309
CAR	1,171
1*	965
2*	1,268
3	3,795
4A*	664
4B	2,158
5	2,409
6*	979
NIR*	267
7	931
8	553
9	1,426
10¹	3,150
11¹	1,951
12	1,486
CARAGA	1,038

¹ Pending submission from the Regional Office