

MFO 1: LABOR POLICY SERVICES

- **Policy Development in aid of Policy Formulation**
 - Issuance of Labor Advisory
 - Labor Code Review Project
 - Re-numbering of the provisions of the official copy of the LCP
 - Maritime Labor Convention Plans and Programs
 - Amended Guidelines on the Conditions of Employment of Security Guards and Similar Personnel
 - Priority Legislative Bills for action
 - Labor Laws Compliance System Bill
 - Magna Carta for Seafarers
 - An Act to Govern OSH in the Construction Industry
 - Development of IEC Materials

MFO 4: EMPLOYMENT REGULATION SERVICES

- **Dispute Prevention and Settlement Program**
 - Task Force in Case Disposition
 - Monitoring of LS cases enrolled under Project SpeED
- **Adjudication of Appealed Cases**
 - Review of LS cases on Appeal
- **Labor Laws Compliance System**
 - Policy Issuances on LLCS
 - Manual on the Rules of Labor Laws Compliance System including Case Disposition
 - Conduct of Re-orientation Training on the Labor Laws Compliance System for LLCOs

- Monitoring and Evaluation of RO Performance on the implementation of the LLCS
 - Online SPRS Reports
 - Department Order 18-A Registry (Registration of contractors and subcontractors)
- Incentivizing Compliance Program
 - Advocacy activities on ICP and TCCLS to ROs and stakeholders
 - Awarding Ceremony for the Secretary's Award under the ICP
- **OSH Advocacy Program**
 - Conduct of Basic Course on OSH Trainings fo LLCOs
 - Monitoring and Evaluation of RO OSH Advocacy Programs
 - OSHS Reporting Requirements (WAIR, AMR, HSC)
 - Work-ALERT Cases
 - CSH Program
 - Accreditation Program
 - Development/ Reproduction/ Dissemination of Promotional and IEC Materials
 - Strengthening Linkages
 - MOAs forged with MARINA, DOTC, PEZA, etc.

General Administration and Support Services

- **Technical Consultative Services**
 - Learning Sessions on Labor Standards (LS)
 - Request for resource person
 - Rendering of Advisory Opinions
 - Clearing of mechanical and electrical plans
 - Accident investigations
 - Participation in intra and interagency committee activities

- Provison of Institutional Support

- Capability Building for Technical Personnel
 - Continuing Professional Education for Engineers, Doctors and Lawyers
- Capability Building/ Staff Development Program
- Corplanning/ Mid-Year Assessment Program
- Gender and Development Plan (GAD)
- Green Our DOLE Program (GODP)
- Quality Management System (QMS)
- Annual Procurement Program
- Other Inter DOLE Activities